



## ORDINANCE 2013 – 05



AN ORDINANCE TO AMEND 2003-11, 2006-02, 2006-08, AND 2009-20 TO REFLECT CHANGES IN THE VILLAGE OF ASHVILLE PAY ORDINANCE. THIS ORDINANCE DESIGNATES CERTAIN VILLAGE EMPLOYMENT POSITIONS AS HOURLY POSITIONS AND SALARIED. IT ESTABLISHES MINIMUM AND MAXIMUM PAY RATES OF COMPENSATION FOR SUCH PERSONS EMPLOYED IN SUCH POSITIONS, AND TO DECLARE AN EMERGENCY.

NOW, THEREFORE, Be it ordained by Council of the Village of Ashville, Pickaway County, and State of Ohio:

**SECTION ONE:**

The following positions of employment with the Village of Ashville are hereby-designated hourly positions: See Section Two first Column for the list of approved positions.

**SECTION TWO AMENDED:**

The following will be the minimum and maximum salary rates for each position indicated below:

POSITION	CURRENT MINIMUM STARTING	NEW MINIMUM STARTING	CURRENT MAXIMUM RATE	NEW MAXIMUM RATE
VILLAGE ADMINISTRATOR (EXEMPT)	\$38,373	\$40,430.25	\$76,313	\$80,404.29
SERVICE SUPERINTENDENT (EXEMPT)	\$39,050	\$41,143.55	\$47,884	\$50,451.16
UTILITY SUPERINTENDENT (EXEMPT)	\$42,000	\$44,251.70	\$50,000	\$52,680.60
POLICE CHIEF (EXEMPT)	\$37,950	\$39,984.58	\$56,225	\$59,239.33
ADMINISTRATIVE ASSISTANT (EXEMPT)	\$22,800	\$24,022.35	\$40,150	\$42,302.52
ADMINISTRATIVE ASSISTANT	\$10.45	\$11.01	\$17.94	\$18.90
OFFICE ASSISTANT (NEW POSITION)	\$7.70	<small>or Current Minimum Wage</small> \$7.85	\$10.75	\$11.50
UTILITY CLERK (BILLING)	\$8.80	\$9.27	\$15.67	\$16.51
UTILITY WORKER (NEW POSITION)	\$9.35	\$9.85	\$15.42	\$11.50
UTILITY OPERATOR WITHOUT LICENSE	\$9.35	\$9.85	\$15.42	\$16.25
UTILITY OPERATOR WITH LICENSE	\$11.17	\$11.77	\$19.18	\$20.21
SKILLED SERVICE WORKER	\$13.50	\$14.22	\$17.48	\$18.42
UNSKILLED SERVICE WORKER	\$9.35	\$9.85	\$15.42	\$16.25
SERVICE WORKER	\$8.00	\$8.43	\$11.00	\$11.94
SERGEANT	\$15.51	\$16.34	\$20.50	\$21.60
LIEUTENANT	\$16.51	\$17.40	\$21.50	\$22.65
DETECTIVE	\$14.41	\$15.18	\$17.71	\$18.66
POLICE OFFICER (PART-TIME)	\$14.41	\$15.18	\$17.71	\$18.66
POLICE OFFICER	\$14.41	\$15.18	\$17.71	\$18.66
TAX ADMINISTRATOR	\$12.23	\$12.89	\$19.31	\$20.35
MAYOR	\$8,500	\$8,955.70	\$15,000	\$15,804.18
FINANCE DIRECTOR(CLERK-TREASURER)	\$38,000	\$40,037.26	\$44,000	\$46,358.93
VILLAGE COUNCIL	Is based upon a separate Ordinance			
STUDENT PROGRAM (JUNE THRU AUGUST)	Will be based upon the minimum wage at the time of hire. If a returning student will be eligible for the COLA that year.			

**SECTION THREE (NEW):**

Future adjustments in the minimum and maximum rate will be based upon the Social Security COLA. This ordinance will provide for that automatic adjustment and will occur January 1<sup>st</sup> of each year unless altered by Village Council. The purpose is to allow wages and salaries to remain consistent with the cost of living.

**SECTION FOUR:**

That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the Village of Ashville, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED THIS 28<sup>th</sup> DAY OF January, 2013

ATTEST:

  
\_\_\_\_\_  
BARBARA J. GILBERT, CLERK/FISCAL OFFICER

01-28-13  
DATE

APPROVED:

  
\_\_\_\_\_  
CHARLES K. WISE, MAYOR

28 Jan 13  
DATE

Date of Production: December 21, 2012

Revised Date:

Review Date:

Ordinance 2009-20	2009	Calculation	2009	Calculation	2014 Minimum	2014 Maximum	2015 Minimum	2015 Maximum
POSITION	CURRENT MINIMUM STARTING	NEW MINIMUM STARTING	CURRENT MAXIMUM RATE	NEW MAXIMUM RATE	1.50%	1.50%	1.70%	1.70%
VILLAGE ADMINISTRATOR (EXEMPT)	\$38,373	\$40,430.25	\$76,313	\$80,404.29	\$41,036.71	\$81,610.36	\$41,734.33	\$82,997.73
SERVICE SUPERINTENDENT (EXEMPT)	\$39,050	\$41,143.55	\$47,884	\$50,451.16	\$41,760.70	\$51,207.92	\$42,470.63	\$52,078.46
UTILITY SUPERINTENDENT (EXEMPT)	\$42,000	\$44,251.70	\$50,000	\$52,680.60	\$44,915.48	\$53,470.81	\$45,679.04	\$54,379.81
POLICE CHIEF (EXEMPT)	\$37,950	\$39,984.58	\$56,225	\$59,239.33	\$40,584.34	\$60,127.92	\$41,274.28	\$61,150.10
ADMINISTRATIVE ASSISTANT (EXEMPT)	\$22,800	\$24,022.35	\$40,150	\$42,302.52	\$24,382.69	\$42,937.06	\$24,797.19	\$43,666.99
ADMINISTRATIVE ASSISTANT	\$10.45	\$11.01	\$17.94	\$18.90	\$11.18	\$19.19	\$11.37	\$19.51
OFFICE ASSISTANT (NEW POSITION)	\$7.70	or Current \$7.85	\$10.75	\$11.50	\$7.97	\$11.67	\$8.10	\$11.87
UTILITY CLERK (BILLING)	\$8.80	\$9.27	\$15.67	\$16.51	\$9.41	\$16.76	\$9.57	\$17.04
UTILITY WORKER (NEW POSITION)	\$9.35	\$9.85	\$15.42	\$11.50	\$10.00	\$11.67	\$10.17	\$11.87
UTILITY OPERATOR WITHOUT LICENSE	\$9.35	\$9.85	\$15.42	\$16.25	\$10.00	\$16.49	\$10.17	\$16.77
UTILITY OPERATOR WITH LICENSE	\$11.17	\$11.77	\$19.18	\$20.21	\$11.95	\$20.51	\$12.15	\$20.86
SKILLED SERVICE WORKER	\$13.50	\$14.22	\$17.48	\$18.42	\$14.44	\$18.69	\$14.68	\$19.01
UNSKILLED SERVICE WORKER	\$9.35	\$9.85	\$15.42	\$16.25	\$10.00	\$16.49	\$10.17	\$16.77
SERVICE WORKER	\$8.00	\$8.43	\$11.00	\$11.94	\$8.56	\$12.12	\$8.70	\$12.32
SERGEANT	\$15.51	\$16.34	\$20.50	\$21.60	\$16.59	\$21.92	\$16.87	\$22.30
LIEUTENANT	\$16.51	\$17.40	\$21.50	\$22.65	\$17.66	\$22.99	\$17.96	\$23.38
DETECTIVE	\$14.41	\$15.18	\$17.71	\$18.66	\$15.41	\$18.94	\$15.67	\$19.26
POLICE OFFICER (PART-TIME)	\$14.41	\$15.18	\$17.71	\$18.66	\$15.41	\$18.94	\$15.67	\$19.26
POLICE OFFICER	\$14.41	\$15.18	\$17.71	\$18.66	\$15.41	\$18.94	\$15.67	\$19.26
TAX ADMINISTRATOR	\$12.23	\$12.89	\$19.31	\$20.35	\$13.08	\$20.65	\$13.30	\$21.00
MAYOR	\$8,500	\$8,955.70	\$15,000	\$15,804.18	\$9,090.04	\$16,041.24	\$9,244.57	\$16,313.94
FINANCE DIRECTOR(CLERK-TREASURER)	\$38,000	\$40,037.26	\$44,000	\$46,358.93	\$40,637.81	\$47,054.31	\$41,328.66	\$47,854.24
VILLAGE COUNCIL	Is based upon a separate Ordinance							
STUDENT PROGRAM (JUNE THRU AUGUST)	Will be based upon the minimum wage at the time of hire. If a returning student will be eligible for the COLA that year.							