




## POLICY AND PROCEDURE STATEMENT

SUBJECT MEDICAL INSURANCE	PAGE 1 OF 1	DATE EFFECTIVE NOVEMBER 1, 2018	
SECTION/POLICY NO. 4.05	APPROVED BY  MAYOR	SUPERSEDES NEW	
PREPARED BY VILLAGE ADMINISTRATOR	 VILLAGE ADMINISTRATOR	APPROVAL DATE	ISSUE DATE 12/31/2017
REFERENCE ORDINANCE 155.08	 PERSONNEL/BENEFIT COMMITTEE	DISTRIBUTION LIST WEBSITE, MAYOR, COUNCIL CLERK- TREASURER, AND VILLAGE EMPLOYEES	

**SCOPE**

- I. This Policy applies to Ashville Personnel, Ashville Government, and Contract Staff.

**POLICY:**

- I. The Village of Ashville will provide medical insurance based upon their appropriation ordinance and all other ordinances and resolutions of Ashville.

**PURPOSE:**

- I. To meet all federal, state, local and administrative rules.

**PROCEDURE**

1. Employees are eligible for Medical Insurance in accordance with the law and regulations of the State of Ohio and the Village of Ashville. The Village shall provide group medical insurance for all full-time employees, Village Council Members and Mayor, according to the Village's current medical insurance contract and in accordance with ordinance(s) passed by Village Council.

**PART ONE ADMINISTRATIVE CODE - CHAPTER 155**

**Employment Provisions**

EDITOR'S NOTE: Compensatory legislation is not codified herein since it is subject to frequent change.

**155.08 INSURANCE.**

Contributory medical and hospitalization insurance is made available to all Village employees for individual coverage through a group plan. Participation in the plan is at the employee's discretion.

(a) Contributory insurance is also made available for family coverage with the Village paying a portion of the family coverage.

(b) Any, and all, part-time employees not working a scheduled regular 40-hour week shall not be eligible for coverage under the Village Group Insurance Plan.

(Ord. 2000-11. Passed 5-15-00.)