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#### Classification = All, County = PICKAWAY, Union = All

| County   | Classification     | Effective        | Posted           | Union  |
|----------|--------------------|------------------|------------------|--|
| PICKAWAY | Asbestos Worker    |                  |                  | Asbestos Local 207 OH  |
|          |                    | <u>8/23/2018</u> | 8/23/2018        |  |
| PICKAWAY | Asbestos Worker    | <u>1/9/2019</u>  | <u>1/9/2019</u>  | Asbestos Local 50 Zone 1   |
| PICKAWAY | Boilermaker        | <u>10/1/2013</u> | 9/25/2013        | Boilermaker Local 105  |
| PICKAWAY | Bricklayer         | <u>6/1/2018</u>  | 5/30/2018        | Bricklayer Local 55  |
| PICKAWAY | Bricklayer         | <u>6/1/2018</u>  | <u>5/30/2018</u> | Bricklayer Local 55 Tile Setter  |
| PICKAWAY | Bricklayer         | <u>6/13/2018</u> | <u>6/13/2018</u> | Bricklayer Local 55 Tile & Marble Finisher   |
| PICKAWAY | Carpenter          | <u>5/1/2019</u>  | <u>5/1/2019</u>  | Carpenter Millwright Local 1090 Columbus   |
| PICKAWAY | Carpenter          | <u>3/5/2014</u>  | <u>3/5/2014</u>  | Carpenter NE District Industrial Dock & Door   |
| PICKAWAY | Carpenter          | <u>5/1/2019</u>  | <u>5/1/2019</u>  | Carpenter & Pile Driver Local 200  |
| PICKAWAY | Carpenter          | <u>5/1/2019</u>  | <u>5/1/2019</u>  | Carpenter & Piledriver SC District HevHwy  |
| PICKAWAY | Bricklayer         | <u>6/6/2018</u>  | <u>6/6/2018</u>  | Cement Mason Bricklayer Local 97 HevHwy A  |
| PICKAWAY | Bricklayer         | <u>6/6/2018</u>  | <u>6/6/2018</u>  | Cement Mason Bricklayer Local 97 HevHwy B  |
| PICKAWAY | Cement             | <u>6/1/2018</u>  | <u>5/25/2018</u> | Cement Mason Local 132 (Columbus)  |
| PICKAWAY | Cement Mason       | <u>5/1/2018</u>  | <u>4/11/2018</u> | Cement Mason Statewide HevHwy Exhibit A District III   |
| PICKAWAY | Cement Mason       | <u>5/1/2018</u>  | <u>4/11/2018</u> | Cement Mason Statewide HevHwy Exhibit B District III   |
| PICKAWAY | Lineman            | 4/24/2019        | <u>4/24/2019</u> | Electrical Local 71 High Tension Pipe Type Cable   |
| PICKAWAY | Lineman            | 4/24/2019        | 4/24/2019        | Electrical Local 71 Outside Utility Power  |
| PICKAWAY | Lineman            | 2/27/2019        | 2/27/2019        | Electrical Local 71 Outside (Central OH Chapter)   |
| PICKAWAY | Voice Data Video   | 10/18/2017       | 10/18/2017       | Electrical Local 71 Voice Data Video Outside   |
| PICKAWAY | Elevator           | 2/13/2019        | 2/13/2019        | Elevator Local 37  |
| PICKAWAY | Glazier            | 11/1/2018        | 10/31/2018       | Glazier Local 372  |
| PICKAWAY | Ironworker         | 6/6/2018         | 6/6/2018         | Ironworker Local 172   |
| PICKAWAY | Laborer Group 1    | 5/1/2018         | 4/11/2018        | Labor HevHwy 3   |
| PICKAWAY | Laborer            | 6/1/2018         | 5/30/2018        | Labor Local 423  |
| PICKAWAY | Operating Engineer | 5/1/2019         | 5/1/2019         | Operating Engineers - Building Local 18 - Zone III   |
| PICKAWAY | Operating Engineer | 5/1/2019         | 5/1/2019         | Operating Engineers - HevHwy Zone II   |
| PICKAWAY | Drywall Finisher   | 5/1/2019         | 4/24/2019        | Painter Local 1275   |
| PICKAWAY | Painter            | 5/8/2019         | 5/8/2019         | Painter Local 1275   |
| PICKAWAY | Painter            | 5/1/2019         | 4/24/2019        | Painter Local 1275 HevHwy  |
| PICKAWAY | Painter            | 5/1/2019         | 4/24/2019        | Painter Local 1275 Industrial  |
| PICKAWAY | Painter            | 6/10/2015        | 6/10/2015        | Painter Local 639  |
| PICKAWAY | Painter            | 8/3/2016         | 8/3/2016         | Painter Local 639 Zone 2 Sign  |
| PICKAWAY | Plasterer          | 7/26/2017        | 7/26/2017        | Plasterer Local 132 (Columbus)   |
| PICKAWAY | Plumber Pipefitter | 6/13/2018        | 6/13/2018        | Plumber Pipefitter Local 189   |
| PICKAWAY | Roofer             | 9/26/2018        | 9/26/2018        | Roofer Local 86  |
| PICKAWAY | Sheet Metal Worker | 2/20/2019        | 2/20/2019        | Sheet Metal Local 24 Columbus  |
| PICKAWAY | Sprinkler Fitter   | 4/3/2019         | 4/3/2019         | Sprinkler Fitter Local 669   |
|          |                    |                  |                  | Truck Driver Bldg & HevHwy Class 1 Locals  |
| PICKAWAY | Truck Driver       | <u>7/5/2017</u>  | 7/5/2017         | 20,40,92,92b,100,175,284,438,377,637,908,957   |
| PICKAWAY | Truck Driver       | <u>7/5/2017</u>  | 7/5/2017         | <u>Truck Driver Bldg &amp; HevHwy Class 2 Locals</u><br>20,40,92,92b,100,175,284,438,377,637,908,957 |
| PICKAWAY | Electrical         | 8/8/2018         | 8/8/2018         | Electrical Local 575 Inside  |
| PICKAWAY | Electrical         | 3/5/2014         | 3/5/2014         | Electrical Local 575 Inside Lt Commercial South West   |
| PICKAWAY | Voice Data Video   | 6/20/2018        | 6/20/2018        | Electrical Local 575 Voice Data Video  |
| PICKAWAY | Electrical         | 1/1/2019         | 12/19/2018       | Electrical Local 683 Inside  |
| PICKAWAY | Electrical         | 1/1/2019         | 12/19/2018       | Electrical Local 683 Inside Lt Commercial South West   |
| PICKAWAY | Voice Data Video   | 5/28/2018        | 5/25/2018        | Electrical Local 683 Voice Data Video  |
|          |                    | 0/20/2010        | 012012010        |  |

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Name of Union: Asbestos Local 207 OH

#### Change # : LCN01-2018fbLoc207OH

#### Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

|                       | BHR     |        | Fri     | inge Bene | fit Paymo | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------------------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|                       |         | H&W    | Pension | App Tr.   | Vac.      | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classification        |         |        |         |           |           |         |        |              |             |              |                  |
| Asbestos<br>Abatement | \$25.50 | \$7.25 | \$6.45  | \$0.65    | \$0.00    | \$0.00  | \$0.07 | \$0.00       | \$0.00      | \$39.92      | \$52.67          |
| Trainee               | \$16.50 | \$7.25 | \$1.50  | \$0.65    | \$0.00    | \$0.00  | \$0.07 | \$0.00       | \$0.00      | \$25.97      | \$34.22          |

#### **Special Calculation Note :**

#### Ratio :

3 Journeymen to 1 Trainee

#### Jurisdiction (\* denotes special jurisdictional note)

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

#### Special Jurisdictional Note : Butler County:( townships of

Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

#### **Details :**

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers. An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 50 Zone 1

#### Change # : LCN01-2019fbLoc50

#### Craft : Asbestos Worker Effective Date : 01/09/2019 Last Posted : 01/09/2019

|                                    | BI             | BHR     |        |         |            | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|------------------------------------|----------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                                    |                |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class                              | Classification |         |        |         |            |          |         |        |               |             |              |                  |
| Asbestos<br>Insulation<br>Mechanic | \$32.28        |         | \$6.46 | \$6.88  | \$0.44     | \$0.00   | \$2.00  | \$0.15 | \$0.00        | \$0.00      | \$48.21      | \$64.35          |
| Firestop<br>Technician             | \$32           | 2.28    | \$6.46 | \$6.88  | \$0.44     | \$0.00   | \$2.00  | \$0.15 | \$0.00        | \$0.00      | \$48.21      | \$64.35          |
| Apprentice                         | Per            | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st year                           | 50.98          | \$16.46 | \$6.46 | \$0.00  | \$0.44     | \$0.00   | \$0.00  | \$0.15 | \$0.00        | \$0.00      | \$23.51      | \$31.73          |
| 2nd year                           | 61.00          | \$19.69 | \$6.46 | \$0.86  | \$0.44     | \$0.00   | \$0.00  | \$0.15 | \$0.00        | \$0.00      | \$27.60      | \$37.45          |
| 3rd year                           | 70.07          | \$22.62 | \$6.46 | \$1.72  | \$0.44     | \$0.00   | \$0.30  | \$0.15 | \$0.00        | \$0.00      | \$31.69      | \$43.00          |
| 4th year                           | 80.10          | \$25.86 | \$6.46 | \$1.72  | \$0.44     | \$0.00   | \$0.30  | \$0.15 | \$0.00        | \$0.00      | \$34.93      | \$47.85          |

Special Calculation Note : Other is Industry Fund.

#### Ratio :

4 Journeymen to 1 Apprentice Company Wide except no apprentice may work on the jobsite without a Mechanic

### Jurisdiction ( \* denotes special jurisdictional note ) :

ATHENS, AUGLAIZE, BUTLER\*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN\*

**Special Jurisdictional Note :** Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

#### **Details :**

Name of Union: Boilermaker Local 105

#### Change # : LCN02-2013fbLoc 105

#### Craft : Boilermaker Effective Date : 10/01/2013 Last Posted : 09/25/2013

|                 | B         | HR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|-----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                 |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class           | ification |         |        |         |            |          |         |        |               |             |              |                  |
| Boilermaker     | \$3:      | 5.26    | \$7.07 | \$13.28 | \$0.89     | \$0.00   | \$3.00  | \$0.55 | \$0.00        | \$0.00      | \$60.05      | \$77.68          |
| Apprentice      | Per       | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st 6<br>months | 70.03     | \$24.69 | \$7.07 | \$11.30 | \$0.89     | \$0.00   | \$2.10  | \$0.55 | \$0.00        | \$0.00      | \$46.60      | \$58.95          |
| 2nd 6<br>months | 75.02     | \$26.45 | \$7.07 | \$11.30 | \$0.89     | \$0.00   | \$2.25  | \$0.55 | \$0.00        | \$0.00      | \$48.51      | \$61.74          |
| 3rd 6<br>months | 80.00     | \$28.21 | \$7.07 | \$11.30 | \$0.89     | \$0.00   | \$2.40  | \$0.55 | \$0.00        | \$0.00      | \$50.42      | \$64.52          |
| 4th 6<br>months | 85.02     | \$29.98 | \$7.07 | \$11.30 | \$0.89     | \$0.00   | \$2.55  | \$0.55 | \$0.00        | \$0.00      | \$52.34      | \$67.33          |
| 5th 6<br>months | 87.52     | \$30.86 | \$7.07 | \$13.28 | \$0.89     | \$0.00   | \$2.63  | \$0.55 | \$0.00        | \$0.00      | \$55.28      | \$70.71          |
| 6th 6<br>months | 90.03     | \$31.74 | \$7.07 | \$13.28 | \$0.89     | \$0.00   | \$2.70  | \$0.55 | \$0.00        | \$0.00      | \$56.23      | \$72.11          |
| 7th 6<br>months | 92.50     | \$32.62 | \$7.07 | \$13.28 | \$0.89     | \$0.00   | \$2.78  | \$0.55 | \$0.00        | \$0.00      | \$57.19      | \$73.49          |
| 8th 6<br>months | 95.00     | \$33.50 | \$7.07 | \$13.28 | \$0.89     | \$0.00   | \$2.85  | \$0.55 | \$0.00        | \$0.00      | \$58.14      | \$74.89          |

Special Calculation Note : Other is Supplemental Health and Welfare

#### Ratio :

5 Journeymen to 1 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

#### **Special Jurisdictional Note :**

**Details :** 

Name of Union: Bricklayer Local 55 Tile Setter

#### Change # : LCN01-2018fbLoc55

#### Craft : Bricklayer Effective Date : 06/01/2018 Last Posted : 05/30/2018

|                                     | B         | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-------------------------------------|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                                     |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                               | ification |         |        |         |            |          |         |        |              |             |              |                  |
| Bricklayer<br>Tile Setter           | \$2       | 6.90    | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.99      | \$54.44          |
| Marble<br>Mason                     | \$26.90   |         | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.99      | \$54.44          |
| Terrazzo<br>Worker                  | \$26.90   |         | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.99      | \$54.44          |
| Terrazzo<br>Worker,<br>Installation | \$2       | 6.90    | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.99      | \$54.44          |
| Apprentice                          | Per       | rcent   |        |         |            |          |         |        |              |             |              |                  |
| 1st 6<br>months                     | 50.00     | \$13.45 | \$6.81 | \$0.00  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$20.82      | \$27.54          |
| 2nd 6<br>months                     | 55.00     | \$14.80 | \$6.81 | \$0.00  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$22.16      | \$29.56          |
| 3rd 6<br>months                     | 60.00     | \$16.14 | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$30.23      | \$38.30          |
| 4th 6<br>months                     | 65.00     | \$17.48 | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$31.57      | \$40.32          |
| 5th 6<br>months                     | 70.00     | \$18.83 | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$32.92      | \$42.34          |
| 6th 6<br>months                     | 75.00     | \$20.17 | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$34.27      | \$44.35          |
| 7th 6<br>months                     | 80.00     | \$21.52 | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$35.61      | \$46.37          |
| 8th 6<br>months                     | 90.00     | \$24.21 | \$6.81 | \$6.72  | \$0.56     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$38.30      | \$50.41          |

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio :

1 - 3 Journeyman to 1 Apprentice

4 - 8 Journeyman to 2 Apprentice

9 - 13 Journeyman to 3 Apprentice

14 - 18 Journeyman to 4 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note )

ATHENS, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, JACKSON, KNOX, LICKING, MADISON, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note : Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Name of Union: Bricklayer Local 55 Tile & Marble Finisher

#### Change # : LCN01-2018fbLoc55

#### Craft : Bricklayer Effective Date : 06/13/2018 Last Posted : 06/13/2018

|                                       | B          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---------------------------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                                       |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                                 | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Bricklayer<br>Tile Marble<br>Finisher | \$2        | 6.66    | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$33.66      | \$46.99          |
| Terrazzo<br>Finisher                  | \$26.91    |         | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$33.91      | \$47.37          |
| Floor<br>Grinder                      | \$2        | 7.21    | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$34.21      | \$47.82          |
| Base<br>Grinder                       | \$27.41    |         | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$34.41      | \$48.12          |
| Apprentice                            | Per        | rcent   |        |         |            |          |         |        |              |             |              |                  |
| 1 st 6<br>months                      | 60.00      | \$16.00 | \$3.82 | \$0.00  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$20.26      | \$28.25          |
| 2nd 6<br>months                       | 65.00      | \$17.33 | \$3.82 | \$0.00  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$21.59      | \$30.25          |
| 3rd 6<br>months                       | 70.00      | \$18.66 | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$25.66      | \$34.99          |
| 4th 6<br>months                       | 75.00      | \$20.00 | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$27.00      | \$36.99          |
| 5th 6<br>months                       | 80.00      | \$21.33 | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$28.33      | \$38.99          |
| 6th 6<br>months                       | 90.00      | \$23.99 | \$3.82 | \$2.74  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$30.99      | \$42.99          |
| Apprentice<br>Improver                | 40.00      | \$10.66 | \$0.00 | \$0.00  | \$0.00     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$10.66      | \$16.00          |

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio :

1-2 Journeyman to 1 Apprentice

3-5Journeyman to 2 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ATHENS, BELMONT, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, JACKSON, KNOX, LICKING, MADISON, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WASHINGTON

#### **Special Jurisdictional Note :**

**Details :** 

Name of Union: Carpenter Millwright Local 1090 Columbus

#### Change # : LCN01-2019fbLoc1241

#### Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

|                         | В          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-------------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                         |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                   | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Carpenter<br>Millwright | \$3        | 0.15    | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$52.64      | \$67.71          |
| Apprentice              | Per        | rcent   |        |         |            |          |         |        |              |             |              |                  |
| 1st 6<br>months         | 60.00      | \$18.09 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$40.58      | \$49.62          |
| 2nd 6<br>months         | 65.00      | \$19.60 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$42.09      | \$51.89          |
| 3rd 6<br>months         | 70.00      | \$21.10 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$43.59      | \$54.15          |
| 4th 6<br>months         | 75.00      | \$22.61 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$45.10      | \$56.41          |
| 5th 6<br>months         | 80.00      | \$24.12 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$46.61      | \$58.67          |
| 6th 6<br>months         | 85.00      | \$25.63 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$48.12      | \$60.93          |
| 7th 6<br>months         | 90.00      | \$27.13 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$49.62      | \$63.19          |
| 8th 6<br>months         | 95.00      | \$28.64 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$51.13      | \$65.45          |

**Special Calculation Note :** Other is for UBC National Fund.

#### Ratio :

3 Journeymen to 1 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note )

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, UNION

#### **Special Jurisdictional Note :**

#### **Details :**

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-

assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter Millwright Local 1090 Columbus

#### Change # : LCN01-2019fbLoc1241

#### Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

|                         | В          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-------------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                         |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                   | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Carpenter<br>Millwright | \$3        | 0.15    | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$52.64      | \$67.71          |
| Apprentice              | Per        | rcent   |        |         |            |          |         |        |              |             |              |                  |
| 1st 6<br>months         | 60.00      | \$18.09 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$40.58      | \$49.62          |
| 2nd 6<br>months         | 65.00      | \$19.60 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$42.09      | \$51.89          |
| 3rd 6<br>months         | 70.00      | \$21.10 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$43.59      | \$54.15          |
| 4th 6<br>months         | 75.00      | \$22.61 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$45.10      | \$56.41          |
| 5th 6<br>months         | 80.00      | \$24.12 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$46.61      | \$58.67          |
| 6th 6<br>months         | 85.00      | \$25.63 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$48.12      | \$60.93          |
| 7th 6<br>months         | 90.00      | \$27.13 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$49.62      | \$63.19          |
| 8th 6<br>months         | 95.00      | \$28.64 | \$7.25 | \$9.19  | \$0.40     | \$0.00   | \$5.53  | \$0.12 | \$0.00       | \$0.00      | \$51.13      | \$65.45          |

**Special Calculation Note :** Other is for UBC National Fund.

#### Ratio :

3 Journeymen to 1 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note )

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, UNION

#### **Special Jurisdictional Note :**

#### **Details :**

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-

assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

#### Change #: LCN01-2014fbCarpNEStatewide

#### Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

|           | BI          | HR      |        | Frin                              | ge Bene | fit Payn | ients  |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------|-------------|---------|--------|-----------------------------------|---------|----------|--------|--------|---------------|-------------|--------------|------------------|
|           |             |         | H&W    | H&WPensionApp<br>Tr.Vac.AnnuityOt |         |          |        |        |               | MISC<br>(*) |              |                  |
| Cla       | ssification |         |        |                                   |         |          |        |        |               |             |              |                  |
| Carpenter | \$19        | 9.70    | \$5.05 | \$1.00                            | \$0.15  | \$0.00   | \$0.00 | \$0.00 | \$0.00        | \$0.00      | \$25.90      | \$35.75          |
| Trainee   | Per         | cent    |        |                                   |         |          |        |        |               |             |              |                  |
| 1st Year  | 60.00       | \$11.82 | \$5.05 | \$1.00                            | \$0.15  | \$0.00   | \$0.00 | \$0.00 | \$0.00        | \$0.00      | \$18.02      | \$23.93          |
| 2nd Year  | 80.20       | \$15.80 | \$5.05 | \$1.00                            | \$0.15  | \$0.00   | \$0.00 | \$0.00 | \$0.00        | \$0.00      | \$22.00      | \$29.90          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

1 Journeymen to 1 Trainee

#### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

**Details :** 10/27/10 New Contract jc

Name of Union: Carpenter & Pile Driver Local 200

#### Change # : LCNO1-2019fbLoc200

#### Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

|   | BHR        |         |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|---|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|   |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class   | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Carpenter   | \$2        | 6.74    | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.45  | \$0.10 | \$0.00        | \$0.00      | \$44.92      | \$58.29          |
| Pile Driver                                       | \$2        | 9.34    | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.45  | \$0.10 | \$0.00        | \$0.00      | \$47.52      | \$62.19          |
| Apprentice<br>paid at %<br>of their<br>rate above | Per        | rcent   |        |         |            |          |         |        |               |             |              |                  |
| 1st 6<br>months                                   | 60.00      | \$16.04 | \$7.25 | \$0.00  | \$0.40     | \$0.00   | \$0.87  | \$0.10 | \$0.00        | \$0.00      | \$24.66      | \$32.69          |
| 2nd 6<br>months                                   | 65.00      | \$17.38 | \$7.25 | \$1.00  | \$0.40     | \$0.00   | \$0.94  | \$0.10 | \$0.00        | \$0.00      | \$27.07      | \$35.76          |
| 3rd 6<br>months                                   | 70.00      | \$18.72 | \$7.25 | \$2.00  | \$0.40     | \$0.00   | \$1.02  | \$0.10 | \$0.00        | \$0.00      | \$29.49      | \$38.85          |
| 4th 6<br>months                                   | 75.00      | \$20.05 | \$7.25 | \$2.00  | \$0.40     | \$0.00   | \$1.09  | \$0.10 | \$0.00        | \$0.00      | \$30.89      | \$40.92          |
| 5th 6<br>months                                   | 80.00      | \$21.39 | \$7.25 | \$7.18  | \$0.40     | \$0.00   | \$1.16  | \$0.10 | \$0.00        | \$0.00      | \$37.48      | \$48.18          |
| 6th 6<br>months                                   | 85.00      | \$22.73 | \$7.25 | \$7.63  | \$0.40     | \$0.00   | \$1.23  | \$0.10 | \$0.00        | \$0.00      | \$39.34      | \$50.70          |
| 7th 6<br>months                                   | 90.00      | \$24.07 | \$7.25 | \$8.08  | \$0.40     | \$0.00   | \$1.31  | \$0.10 | \$0.00        | \$0.00      | \$41.21      | \$53.24          |
| 8th 6<br>months                                   | 90.00      | \$24.07 | \$7.25 | \$8.08  | \$0.40     | \$0.00   | \$1.31  | \$0.10 | \$0.00        | \$0.00      | \$41.21      | \$53.24          |

Special Calculation Note : Other is UBC National Fund.

#### Ratio :

 Journeyman to 1 Apprentice Thereafter
 Journeyman to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MUSKINGUM, MORGAN, NOBLE, PERRY, PICKAWAY, UNION

The first carpenter on the job shall be a journeyman. The second carpenter employed may be an apprentice carpenter. After one (1) journeyman and one (1) apprentice are employed, each employer shall employ a ratio of one (1) apprentice, when avilable, to two (2) journeyman.

#### **Special Jurisdictional Note :**

#### **Details :**

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by

carpenters.

The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings.

Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

#### PILEDRIVER:

Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters.

The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work.

The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete.

The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work.

The loading and unloading of all piling and other material used in connection with Piledrivers work.

The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used.

All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen.

All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Name of Union: Carpenter & Piledriver SC District HevHwy

#### Change #: LCN01-2019fbLoc200

#### Craft : Carpenter Effective Date : 05/01/2019 Last Posted : 05/01/2019

|                 | В         | HR      |        | Frin    | ige Bene   | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                 |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class           | ification |         |        |         |            |          |         |        |              |             |              |                  |
| Carpenter       | \$2       | 9.34    | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$47.79      | \$62.46          |
| Piledriver      | \$2       | 9.07    | \$6.57 | \$7.78  | \$0.36     | \$0.00   | \$1.51  | \$0.10 | \$0.00       | \$0.00      | \$45.39      | \$59.93          |
| Apprentice      | Per       | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st 6<br>months | 60.00     | \$17.60 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$36.05      | \$44.86          |
| 2nd 6<br>months | 65.00     | \$19.07 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$37.52      | \$47.06          |
| 3rd 6<br>months | 70.00     | \$20.54 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$38.99      | \$49.26          |
| 4th 6<br>months | 75.00     | \$22.00 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$40.46      | \$51.46          |
| 5th 6<br>months | 80.00     | \$23.47 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$41.92      | \$53.66          |
| 6th 6<br>months | 85.00     | \$24.94 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$43.39      | \$55.86          |
| 7th 6<br>months | 90.00     | \$26.41 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$44.86      | \$58.06          |
| 8th 6<br>months | 95.00     | \$27.87 | \$7.25 | \$8.98  | \$0.40     | \$0.00   | \$1.70  | \$0.12 | \$0.00       | \$0.00      | \$46.32      | \$60.26          |

Special Calculation Note : Other is UBC National Fund

#### Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional ROSS, SCIOTO, UNION, VINTON, WASHINGTON Apprectices employed.

Thereafter, every third additonal carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

#### Jurisdiction (\* denotes special jurisdictional note)

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,

Special Jurisdictional Note : \*\*Highway Construction, Airport Construction, Heavy Construction but not limited to: (Tunnels, subways, drainage projects, flood control, reservoirs). Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants. When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

#### Change #: LCN01-2018fbHvyHwy

#### Craft : Bricklayer Effective Date : 06/06/2018 Last Posted : 06/06/2018

|  | B                                   | HR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|--|-------------------------------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |                                     |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class  | Classification                      |         |        |         |            |          |         |        |               |             |              |                  |
| Cement<br>Mason<br>Bricklayer<br>Sewer<br>Water<br>Works A | fason<br>ricklayer<br>ewer<br>Vater |         | \$9.08 | \$6.03  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$44.20      | \$58.52          |
| Apprentice   | Percent                             |         |        |         |            |          |         |        |               |             |              |                  |
| 1st year   | 50.00 \$14.33                       |         | \$9.08 | \$6.03  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$29.88      | \$37.04          |
| 2nd year   | 70.00                               | \$20.05 | \$9.08 | \$6.03  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$35.60      | \$45.63          |
| 3rd year   | 90.00                               | \$25.78 | \$9.08 | \$6.03  | \$0.44     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.34      | \$54.23          |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

#### Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note :**

#### **Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

#### Change #: LCN01-2018fbHvyHwy

#### Craft : Bricklayer Effective Date : 06/06/2018 Last Posted : 06/06/2018

|   | B            | HR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|---|--------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|   |              |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class   | sification   |         |        |         |            |          |         |        |               |             |              |                  |
| Cement<br>Mason<br>Bricklayer<br>Power<br>Plants<br>Tunnels<br>Amusement<br>Parks B | \$29.64<br>t |         | \$9.08 | \$6.03  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$45.20      | \$60.02          |
| Apprentice  | Per          | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st year  | 50.00        | \$14.82 | \$9.08 | \$6.03  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$30.38      | \$37.79          |
| 2nd year  | 70.00        | \$20.75 | \$9.08 | \$6.03  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$36.31      | \$46.68          |
| 3rd year  | 90.00        | \$26.68 | \$9.08 | \$6.03  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$42.24      | \$55.57          |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

#### Ratio :

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note :**

#### **Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, &

Name of Union: Cement Mason Local 132 (Columbus)

#### Change # : LCN01-2018fbLoc132

#### Craft : Cement Effective Date : 06/01/2018 Last Posted : 05/25/2018

|                 | Bl             | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|----------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                 |                |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class           | Classification |         |        |         |            |          |         |        |               |             |              |                  |
| Cement<br>Mason | \$25.93        |         | \$7.30 | \$4.10  | \$0.65     | \$0.00   | \$2.85  | \$0.00 | \$0.00        | \$0.00      | \$40.83      | \$53.79          |
| Apprentice      | Per            | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st yr          | 70.00 \$18.15  |         | \$7.30 | \$4.10  | \$0.65     | \$0.00   | \$2.85  | \$0.00 | \$0.00        | \$0.00      | \$33.05      | \$42.13          |
| 2nd yr          | 80.00          | \$20.74 | \$7.30 | \$4.10  | \$0.65     | \$0.00   | \$2.85  | \$0.00 | \$0.00        | \$0.00      | \$35.64      | \$46.02          |
| 3rd yr          | 90.00          | \$23.34 | \$7.30 | \$4.10  | \$0.65     | \$0.00   | \$2.85  | \$0.00 | \$0.00        | \$0.00      | \$38.24      | \$49.91          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

3 Journeymen to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

#### **Special Jurisdictional Note :**

#### **Details :**

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$.50 above the regular rate for heights up to fifty (50) feet above grade level \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Cement Mason Statewide HevHwy Exhibit A District III

#### Change # : LCN01-2018fbCementHevHwy

#### Craft : Cement Mason Effective Date : 05/01/2018 Last Posted : 04/11/2018

|                 | Bl             | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|----------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                 |                |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class           | Classification |         |        |         |            |          |         |        |               |             |              |                  |
| Cement<br>Mason | \$28           | 8.21    | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$45.26      | \$59.36          |
| Apprentice      | Per            | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st Year        | 60.00          | \$16.93 | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$33.98      | \$42.44          |
| 2nd Year        | 75.00          | \$21.16 | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$38.21      | \$48.79          |
| 3rd Year        | 90.00          | \$25.39 | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$42.44      | \$55.13          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

**Details :** 

Name of Union: Cement Mason Statewide HevHwy Exhibit B District III

#### Change # : LCN01-2018fbCementHevHwy

#### Craft : Cement Mason Effective Date : 05/01/2018 Last Posted : 04/11/2018

|                 | B              | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fur |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|----------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                 |                |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class           | Classification |         |        |         |            |          |         |        |               |             |              |                  |
| Cement<br>Mason | \$28.37        |         | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$45.42      | \$59.60          |
| Apprentice      | Per            | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st Year        | 60.00 \$17.02  |         | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$34.07      | \$42.58          |
| 2nd Year        | 75.00          | \$21.28 | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$38.33      | \$48.97          |
| 3rd Year        | 90.00          | \$25.53 | \$7.65 | \$6.50  | \$0.65     | \$0.00   | \$2.25  | \$0.00 | \$0.00        | \$0.00      | \$42.58      | \$55.35          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

**Special Jurisdictional Note** : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant,

Waste Plant, & Water Treatment Facilities, Construction.

**Details :** 

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

#### Change # : LCN01-2019fbLoc7

#### Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

|  | BI       | łR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |          |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classi                                   | fication |         |        |         |            |          |         |        |              |             |              | 1                |
| Electrical<br>Lineman                    | \$43     | 3.48    | \$6.00 | \$1.30  | \$0.43     | \$0.00   | \$10.00 | \$0.35 | \$0.00       | \$0.00      | \$61.56      | \$83.30          |
| Certified<br>Lineman<br>Welder           | \$43     | 3.48    | \$6.00 | \$1.30  | \$0.43     | \$0.00   | \$10.00 | \$0.35 | \$0.00       | \$0.00      | \$61.56      | \$83.30          |
| Certified<br>Cable<br>Splicer            | \$43     | 3.48    | \$6.00 | \$1.30  | \$0.43     | \$0.00   | \$10.00 | \$0.35 | \$0.00       | \$0.00      | \$61.56      | \$83.30          |
| Operator A                               | \$39     | 9.02    | \$6.00 | \$1.17  | \$0.39     | \$0.00   | \$8.97  | \$0.35 | \$0.00       | \$0.00      | \$55.90      | \$75.41          |
| Operator B                               | \$34     | 1.60    | \$6.00 | \$1.04  | \$0.35     | \$0.00   | \$7.96  | \$0.35 | \$0.00       | \$0.00      | \$50.30      | \$67.60          |
| Operator C                               | \$27     | 7.93    | \$6.00 | \$0.84  | \$0.28     | \$0.00   | \$6.42  | \$0.35 | \$0.00       | \$0.00      | \$41.82      | \$55.79          |
| Groundman<br>0-12<br>months Exp          | \$21     | .74     | \$6.00 | \$0.65  | \$0.22     | \$0.00   | \$5.00  | \$0.35 | \$0.00       | \$0.00      | \$33.96      | \$44.83          |
| Groundman<br>0-12<br>months Exp<br>w/CDL | \$23.91  |         | \$6.00 | \$0.72  | \$0.24     | \$0.00   | \$5.50  | \$0.35 | \$0.00       | \$0.00      | \$36.72      | \$48.68          |
| Groundman<br>1 yr or<br>more             | \$23.91  |         | \$6.00 | \$0.72  | \$0.24     | \$0.00   | \$5.50  | \$0.35 | \$0.00       | \$0.00      | \$36.72      | \$48.68          |
| Groundman<br>1 yr or<br>more<br>w/CDL    | \$28     | 3.26    | \$6.00 | \$0.85  | \$0.28     | \$0.00   | \$6.50  | \$0.35 | \$0.00       | \$0.00      | \$42.24      | \$56.37          |
| Equipment<br>Mechanic<br>A               | \$34     | 1.60    | \$6.00 | \$1.04  | \$0.35     | \$0.00   | \$7.96  | \$0.35 | \$0.00       | \$0.00      | \$50.30      | \$67.60          |
| Equipment<br>Mechanic<br>B               | \$31     | .26     | \$6.00 | \$0.94  | \$0.31     | \$0.00   | \$7.19  | \$0.35 | \$0.00       | \$0.00      | \$46.05      | \$61.68          |
| Equipment<br>Mechanic<br>C               | \$27     | 7.93    | \$6.00 | \$0.84  | \$0.28     | \$0.00   | \$6.42  | \$0.35 | \$0.00       | \$0.00      | \$41.82      | \$55.79          |
| X-Ray<br>Technician                      | \$43     | 3.48    | \$6.00 | \$1.30  | \$0.43     | \$0.00   | \$10.00 | \$0.35 | \$0.00       | \$0.00      | \$61.56      | \$83.30          |
| Apprentice                               | Per      | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st 1000<br>hrs                          | 60.00    | \$26.09 | \$6.00 | \$0.78  | \$0.26     | \$0.00   | \$6.00  | \$0.35 | \$0.00       | \$0.00      | \$39.48      | \$52.52          |
| 2nd 1000<br>hrs                          | 65.00    | \$28.26 | \$6.00 | \$0.85  | \$0.28     | \$0.00   | \$6.50  | \$0.35 | \$0.00       | \$0.00      | \$42.24      | \$56.37          |
| 3rd 1000                                 | 70.00    | \$30.44 | \$6.00 | \$0.91  | \$0.30     | \$0.00   | \$7.00  | \$0.35 | \$0.00       | \$0.00      | \$45.00      | \$60.21          |

| 4th 1000<br>hrs | 75.00 | \$32.61 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$7.50 | \$0.35 | \$0.00 | \$0.00 | \$47.77 | \$64.07 |
|-----------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 5th 1000<br>hrs | 80.00 | \$34.78 | \$6.00 | \$1.04 | \$0.35 | \$0.00 | \$8.00 | \$0.35 | \$0.00 | \$0.00 | \$50.52 | \$67.92 |
| 6th 1000<br>hrs | 85.00 | \$36.96 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.50 | \$0.35 | \$0.00 | \$0.00 | \$53.29 | \$71.77 |
| 7th 1000<br>hrs | 90.00 | \$39.13 | \$6.00 | \$1.17 | \$0.39 | \$0.00 | \$9.00 | \$0.35 | \$0.00 | \$0.00 | \$56.04 | \$75.61 |

Special Calculation Note : Other is Health Retirement Account

**Operator** "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Diggerwheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

#### Ratio :

1 Journeyman to 1 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note :**

#### **Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

#### Change # : LCN01-2019fbLoc7

#### Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

|  | B         | HR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                                    | ification |         |        |         |            |          |         |        |              |             |              | 1 <b>I</b>       |
| Electrical<br>Lineman                    | \$4       | 1.22    | \$6.00 | \$1.24  | \$0.41     | \$0.00   | \$9.48  | \$0.35 | \$0.00       | \$0.00      | \$58.70      | \$79.31          |
| Substation<br>Technician                 | \$4       | 1.22    | \$6.00 | \$1.24  | \$0.41     | \$0.00   | \$9.48  | \$0.35 | \$0.00       | \$0.00      | \$58.70      | \$79.31          |
| Cable<br>Splicer                         | \$4.      | 3.14    | \$6.00 | \$1.29  | \$0.43     | \$0.00   | \$9.92  | \$0.35 | \$0.00       | \$0.00      | \$61.13      | \$82.70          |
| Operator A                               | \$3       | 7.00    | \$6.00 | \$1.11  | \$0.37     | \$0.00   | \$8.51  | \$0.35 | \$0.00       | \$0.00      | \$53.34      | \$71.84          |
| Operator B                               | \$32      | 2.78    | \$6.00 | \$0.98  | \$0.33     | \$0.00   | \$7.54  | \$0.35 | \$0.00       | \$0.00      | \$47.98      | \$64.37          |
| Operator C                               | \$2       | 6.44    | \$6.00 | \$0.79  | \$0.26     | \$0.00   | \$6.08  | \$0.35 | \$0.00       | \$0.00      | \$39.92      | \$53.14          |
| Groundman<br>0-12<br>months Exp          | \$20      | 0.61    | \$6.00 | \$0.62  | \$0.21     | \$0.00   | \$4.74  | \$0.35 | \$0.00       | \$0.00      | \$32.53      | \$42.84          |
| Groundman<br>0-12<br>months Exp<br>w/CDL | \$2.      | 2.67    | \$6.00 | \$0.68  | \$0.23     | \$0.00   | \$5.21  | \$0.35 | \$0.00       | \$0.00      | \$35.14      | \$46.48          |
| Groundman<br>1 yr or<br>more             | \$2.      | \$22.67 |        | \$0.68  | \$0.23     | \$0.00   | \$5.21  | \$0.35 | \$0.00       | \$0.00      | \$35.14      | \$46.48          |
| Groundman<br>1 yr or<br>more<br>w/CDL    | \$20      | 6.80    | \$6.00 | \$0.80  | \$0.27     | \$0.00   | \$6.16  | \$0.35 | \$0.00       | \$0.00      | \$40.38      | \$53.78          |
| Equipment<br>Mechanic<br>A               | \$32      | 2.78    | \$6.00 | \$0.98  | \$0.33     | \$0.00   | \$7.54  | \$0.35 | \$0.00       | \$0.00      | \$47.98      | \$64.37          |
| Equipment<br>Mechanic<br>B               | \$2       | 9.62    | \$6.00 | \$0.89  | \$0.30     | \$0.00   | \$6.81  | \$0.35 | \$0.00       | \$0.00      | \$43.97      | \$58.78          |
| Equipment<br>Mechanic<br>C               | \$20      | 6.44    | \$6.00 | \$0.79  | \$0.26     | \$0.00   | \$6.08  | \$0.35 | \$0.00       | \$0.00      | \$39.92      | \$53.14          |
| Line Truck<br>w/uuger                    | \$2       | 9.17    | \$6.00 | \$0.88  | \$0.29     | \$0.00   | \$6.71  | \$0.35 | \$0.00       | \$0.00      | \$43.40      | \$57.99          |
| Apprentice                               | Per       | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st 1000<br>hrs                          | 60.00     | \$24.73 | \$6.00 | \$0.74  | \$0.25     | \$0.00   | \$5.69  | \$0.35 | \$0.00       | \$0.00      | \$37.76      | \$50.13          |
| 2nd 1000<br>hrs                          | 65.00     | \$26.79 | \$6.00 | \$0.80  | \$0.27     | \$0.00   | \$6.16  | \$0.35 | \$0.00       | \$0.00      | \$40.37      | \$53.77          |
| 3rd 1000<br>hrs                          | 70.00     | \$28.85 | \$6.00 | \$0.87  | \$0.29     | \$0.00   | \$6.64  | \$0.35 | \$0.00       | \$0.00      | \$43.00      | \$57.43          |
| 4th 1000                                 | 75.00     | \$30.91 | \$6.00 | \$0.93  | \$0.31     | \$0.00   | \$7.11  | \$0.35 | \$0.00       | \$0.00      | \$45.62      | \$61.07          |

| hrs             |       |         |        |        |        |        |        |        |        |        |         |         |
|-----------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 5th 1000<br>hrs | 80.00 | \$32.98 | \$6.00 | \$0.99 | \$0.33 | \$0.00 | \$7.59 | \$0.35 | \$0.00 | \$0.00 | \$48.24 | \$64.72 |
| 6th 1000<br>hrs | 85.00 | \$35.04 | \$6.00 | \$1.05 | \$0.35 | \$0.00 | \$8.06 | \$0.35 | \$0.00 | \$0.00 | \$50.85 | \$68.37 |
| 7th 1000<br>hrs | 90.00 | \$37.10 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.53 | \$0.35 | \$0.00 | \$0.00 | \$53.46 | \$72.01 |

**Special Calculation Note :** Other is Health Retirement Account Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Diggerwheeled or tracked, all Tension wire Stringing equipment.

#### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

| Ratio :   | Jurisdiction ( * denotes special jurisdictional note )  |
|---|---|
| Ratio :<br>(1) Journeyman Lineman to (1) Apprentice | :<br>ADAMS, ASHLAND, ASHTABULA, ATHENS,<br>AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL,<br>CHAMPAIGN, CLARK, CLERMONT, CLINTON,<br>COLUMBIANA, COSHOCTON, CRAWFORD,<br>CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,  |
|   | FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE,<br>GUERNSEY, HAMILTON, HARRISON, HIGHLAND,<br>HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX,<br>LAKE, LAWRENCE, LICKING, LOGAN, LORAIN,<br>MADISON, MAHONING, MARION, MEDINA, MEIGS,<br>MERCER, MIAMI, MONROE, MONTGOMERY, |
|   | MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY,<br>PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND,<br>ROSS, SCIOTO, SHELBY, STARK, SUMMIT,<br>TRUMBULL, TUSCARAWAS, UNION, VINTON,<br>WARREN, WASHINGTON, WAYNE   |

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

#### **Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

#### Change # : LCR01-2019fbLoc71CentralOhio

#### Craft : Lineman Effective Date : 02/27/2019 Last Posted : 02/27/2019

|   | B        | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---|----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|   |          |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classi  | fication |         |        |         |            |          |         |        |              |             |              | 1                |
| Electrical<br>Lineman                         | \$38     | 8.27    | \$6.00 | \$1.15  | \$0.38     | \$0.00   | \$6.89  | \$0.06 | \$0.00       | \$0.00      | \$52.75      | \$71.89          |
| Traffic<br>Signal &<br>Lighting<br>Journeyman | \$30     | 5.81    | \$6.00 | \$1.10  | \$0.37     | \$0.00   | \$6.63  | \$0.06 | \$0.00       | \$0.00      | \$50.97      | \$69.37          |
| Equipment<br>Operator                         | \$3.     | 3.62    | \$6.00 | \$1.01  | \$0.34     | \$0.00   | \$6.05  | \$0.06 | \$0.00       | \$0.00      | \$47.08      | \$63.89          |
| Groundman<br>0-12<br>months<br>(W/O CDL)      | \$20     | 0.39    | \$6.00 | \$0.61  | \$0.20     | \$0.00   | \$3.67  | \$0.06 | \$0.00       | \$0.00      | \$30.93      | \$41.13          |
| Groundman<br>0-12<br>Months<br>W/CDL          | \$22     | 2.27    | \$6.00 | \$0.67  | \$0.22     | \$0.00   | \$4.01  | \$0.06 | \$0.00       | \$0.00      | \$33.23      | \$44.37          |
| Groundman<br>greater than<br>1 Year<br>W/CDL  | \$24     | 4.17    | \$6.00 | \$0.73  | \$0.24     | \$0.00   | \$4.35  | \$0.06 | \$0.00       | \$0.00      | \$35.55      | \$47.64          |
| Traffic<br>Signal<br>Apprentices              |          |         |        |         |            |          |         |        |              |             |              |                  |
| 1st 1,000<br>hours                            | \$22     | 2.09    | \$6.00 | \$0.66  | \$0.22     | \$0.00   | \$3.98  | \$0.06 | \$0.00       | \$0.00      | \$33.01      | \$44.05          |
| 2nd 1,000<br>hours                            | \$2:     | 3.93    | \$6.00 | \$0.72  | \$0.24     | \$0.00   | \$4.31  | \$0.06 | \$0.00       | \$0.00      | \$35.26      | \$47.23          |
| 3rd 1,000<br>hours                            | \$2:     | 5.77    | \$6.00 | \$0.77  | \$0.26     | \$0.00   | \$4.64  | \$0.06 | \$0.00       | \$0.00      | \$37.50      | \$50.39          |
| 4th 1,000<br>hours                            | \$2      | 7.61    | \$6.00 | \$0.83  | \$0.28     | \$0.00   | \$4.97  | \$0.06 | \$0.00       | \$0.00      | \$39.75      | \$53.56          |
| 5th 1,000<br>hours                            | \$29     | 9.45    | \$6.00 | \$0.88  | \$0.29     | \$0.00   | \$5.30  | \$0.06 | \$0.00       | \$0.00      | \$41.98      | \$56.71          |
| 6th 1,000<br>hours                            | \$3.     | 3.13    | \$6.00 | \$0.99  | \$0.33     | \$0.00   | \$5.96  | \$0.06 | \$0.00       | \$0.00      | \$46.47      | \$63.04          |
| Apprentice<br>Lineman                         | Per      | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st 1,000<br>Hours                            | 60.00    | \$22.96 | \$6.00 | \$0.69  | \$0.23     | \$0.00   | \$4.13  | \$0.06 | \$0.00       | \$0.00      | \$34.07      | \$45.55          |
| 2nd 1,000<br>Hours                            | 65.00    | \$24.88 | \$6.00 | \$0.75  | \$0.25     | \$0.00   | \$4.48  | \$0.06 | \$0.00       | \$0.00      | \$36.42      | \$48.85          |
| 3rd 1,000<br>Hours                            | 70.00    | \$26.79 | \$6.00 | \$0.80  | \$0.27     | \$0.00   | \$4.82  | \$0.06 | \$0.00       | \$0.00      | \$38.74      | \$52.13          |

| 4th 1,000<br>Hours | 75.00 | \$28.70 | \$6.00 | \$0.86 | \$0.29 | \$0.00 | \$5.17 | \$0.06 | \$0.00 | \$0.00 | \$41.08 | \$55.43 |
|--------------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 5th 1,000<br>Hours | 80.00 | \$30.62 | \$6.00 | \$0.92 | \$0.31 | \$0.00 | \$5.51 | \$0.06 | \$0.00 | \$0.00 | \$43.42 | \$58.72 |
| 6th 1,000<br>Hours | 85.00 | \$32.53 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$5.86 | \$0.06 | \$0.00 | \$0.00 | \$45.76 | \$62.02 |
| 7th 1,000<br>Hours | 90.00 | \$34.44 | \$6.00 | \$1.03 | \$0.34 | \$0.00 | \$6.20 | \$0.06 | \$0.00 | \$0.00 | \$48.07 | \$65.29 |

Special Calculation Note : Other is Safety & Education Fund.

#### Ratio :

1 Journeymen to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

#### **Special Jurisdictional Note :**

#### **Details :**

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

#### Change # : LCR01-2017fbLoc71VDV

#### Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

|  | BHR        |        | Fri     | inge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            | H&W    | Pension | App Tr.   | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                                      | sification |        |         |           |          |         |        |              |             |              | -                |
| Electrical<br>Installer<br>Technician<br>I | \$23.46    | \$5.50 | \$0.70  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$29.96      | \$41.69          |
| Installer<br>Technician<br>II              | \$22.37    | \$5.50 | \$0.67  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$28.84      | \$40.03          |
| Equipment<br>Operator I                    | \$22.37    | \$5.50 | \$0.67  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$28.84      | \$40.03          |
| Equipment<br>Operator II                   | \$18.43    | \$5.50 | \$0.55  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$24.78      | \$33.99          |
| Installer<br>/Repair<br>Outside            | \$22.37    | \$5.50 | \$0.67  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$28.84      | \$40.03          |
| Ground<br>Driver<br>W/CDL                  | \$15.83    | \$5.50 | \$0.47  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$22.10      | \$30.01          |
| Groundman                                  | \$13.24    | \$5.50 | \$0.40  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$19.44      | \$26.06          |
| Cable<br>Splicer                           | \$23.46    | \$5.50 | \$0.70  | \$0.00    | \$0.00   | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$29.96      | \$41.69          |

**Special Calculation Note :** 

Ratio :

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

#### **Details :**

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 37

#### Change # : LCR01-2019fbLoc37

#### Craft : Elevator Effective Date : 02/13/2019 Last Posted : 02/13/2019

|                            | BHR      |         |         | Frin    | ge Bene    | fit Payn | nents   |        | Irrevocable<br>Fund |             | Total<br>PWR | Overtime<br>Rate |
|----------------------------|----------|---------|---------|---------|------------|----------|---------|--------|---------------------|-------------|--------------|------------------|
|                            |          |         | H&W     | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)        | MISC<br>(*) |              |                  |
| Classi                     | fication |         |         |         |            |          |         |        |                     |             |              |                  |
| Elevator<br>Mechanic       | \$45     | 5.66    | \$15.58 | \$9.96  | \$0.62     | \$3.65   | \$7.55  | \$1.41 | \$0.00              | \$0.00      | \$84.43      | \$107.26         |
| Helper                     | \$31     | 1.96    | \$15.58 | \$9.96  | \$0.62     | \$2.56   | \$7.55  | \$0.98 | \$0.00              | \$0.00      | \$69.21      | \$85.19          |
| Mechanic in<br>Charge      | \$51     | 1.37    | \$15.58 | \$9.96  | \$0.62     | \$4.11   | \$7.55  | \$1.58 | \$0.00              | \$0.00      | \$90.77      | \$116.45         |
| Apprentice                 | Per      | cent    |         |         |            |          |         |        |                     |             |              |                  |
| Probationary<br>Apprentice | 50.00    | \$22.83 | \$0.00  | \$0.00  | \$0.00     | \$1.37   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$24.20      | \$35.61          |
| 1st year                   | 55.00    | \$25.11 | \$15.58 | \$9.96  | \$0.62     | \$2.01   | \$7.55  | \$0.77 | \$0.00              | \$0.00      | \$61.60      | \$74.16          |
| 2nd year                   | 65.00    | \$29.68 | \$15.58 | \$9.96  | \$0.62     | \$2.37   | \$7.55  | \$0.91 | \$0.00              | \$0.00      | \$66.67      | \$81.51          |
| 3rd year                   | 70.00    | \$31.96 | \$15.58 | \$9.96  | \$0.62     | \$2.56   | \$7.55  | \$0.98 | \$0.00              | \$0.00      | \$69.21      | \$85.19          |
| 4th year                   | 77.82    | \$35.53 | \$15.58 | \$9.96  | \$0.62     | \$2.92   | \$7.55  | \$1.13 | \$0.00              | \$0.00      | \$73.29      | \$91.06          |
| Assistant<br>Mechanic      | 80.00    | \$36.53 | \$15.58 | \$9.96  | \$0.62     | \$2.92   | \$7.55  | \$1.13 | \$0.00              | \$0.00      | \$74.29      | \$92.55          |

Special Calculation Note : Other is for Holiday Pay

#### Ratio :

1 Journeyman to 1 Apprentice\*\*

1 Journeyman to 1 Helper\*\*

1 Journeyman to 1 Assistant Mechanic\*\*

#### Jurisdiction ( \* denotes special jurisdictional note )

ATHENS, CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

#### **Special Jurisdictional Note :**

#### **Details :**

\*\*Art. 10 Par. 2 Apprentice Work Qualifications:

Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams.

Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Name of Union: Glazier Local 372

#### Change # : LCN01-2018fbLoc372

#### Craft : Glazier Effective Date : 11/01/2018 Last Posted : 10/31/2018

|                  | BI         | łR      |        | Frin    | ge Bene    | efit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|------------------|------------|---------|--------|---------|------------|-----------|---------|--------|---------------|-------------|--------------|------------------|
|                  |            |         | H&W    | Pension | App<br>Tr. | Vac.      | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class            | sification |         |        |         |            |           |         |        |               |             |              |                  |
| Glazier          | \$25       | 5.50    | \$5.52 | \$9.64  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.07      | \$53.82          |
| Apprentice       | Per        | cent    |        |         |            |           |         |        |               |             |              |                  |
| 1-750 hrs        | 50.00      | \$12.75 | \$5.52 | \$1.34  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$20.02      | \$26.39          |
| 751-1500<br>hrs  | 60.00      | \$15.30 | \$5.52 | \$1.34  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$22.57      | \$30.22          |
| 1501-2250<br>hrs | 65.00      | \$16.57 | \$5.52 | \$1.34  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$23.84      | \$32.13          |
| 2251-3000<br>hrs | 70.00      | \$17.85 | \$5.52 | \$1.34  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$25.12      | \$34.05          |
| 3001-3750<br>hrs | 75.00      | \$19.12 | \$5.52 | \$5.05  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$30.10      | \$39.67          |
| 3751-4500<br>hrs | 80.00      | \$20.40 | \$5.52 | \$5.05  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$31.38      | \$41.58          |
| 4501-5250<br>hrs | 85.00      | \$21.67 | \$5.52 | \$5.05  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$32.65      | \$43.49          |
| 5251-6000<br>hrs | 90.00      | \$22.95 | \$5.52 | \$5.05  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$33.93      | \$45.40          |
| 6001-plus<br>hrs | 100.00     | \$25.50 | \$5.52 | \$9.64  | \$0.41     | \$0.00    | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.07      | \$53.82          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note )

CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE\*, FRANKLIN, HOCKING, JACKSON, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

**Special Jurisdictional Note :** Fayette County except the eastern portion with Route #141 being the dividing line.

#### **Details :**

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Name of Union: Ironworker Local 172

#### Change # : LCN01-2018fbLoc172

#### Craft : Ironworker Effective Date : 06/06/2018 Last Posted : 06/06/2018

|  | B          | HR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class  | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Ironworker   | \$2        | 9.00    | \$8.10 | \$9.50  | \$0.41     | \$0.00   | \$3.00  | \$0.00 | \$0.00        | \$0.00      | \$50.01      | \$64.51          |
| Rigger<br>Welder<br>Reinforcing<br>Sheeter<br>Fence<br>Erector<br>Machinery<br>Mover | \$2        | 9.00    | \$8.10 | \$9.50  | \$0.41     | \$0.00   | \$3.00  | \$0.00 | \$0.00        | \$0.00      | \$50.01      | \$64.51          |
| Apprentice   | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st YEAR<br>0 - 6<br>Months  | 60.00      | \$17.40 | \$8.10 | \$9.50  | \$0.41     | \$0.00   | \$3.00  | \$0.00 | \$0.00        | \$0.00      | \$38.41      | \$47.11          |
| 2nd YEAR<br>13 - 18<br>Months  | 70.00      | \$20.30 | \$8.10 | \$9.50  | \$0.41     | \$0.00   | \$3.00  | \$0.00 | \$0.00        | \$0.00      | \$41.31      | \$51.46          |
| 3rd YEAR<br>25 - 30<br>Months  | 80.00      | \$23.20 | \$8.10 | \$9.50  | \$0.41     | \$0.00   | \$3.00  | \$0.00 | \$0.00        | \$0.00      | \$44.21      | \$55.81          |
| 4th YEAR<br>37 - 42<br>Months  | 90.00      | \$26.10 | \$8.10 | \$9.50  | \$0.41     | \$0.00   | \$3.00  | \$0.00 | \$0.00        | \$0.00      | \$47.11      | \$60.16          |

**Special Calculation Note :** 

#### Ratio :

Rod Work 3 Journeymen to 1 Apprentice

Structural Work 4 Journeymen to 1 Apprentice

Finishing, Steel Sash, Stairway and Ornamental 1 Journeymen to 1 Apprentice

#### Sheet Gang

1 Apprentice for every sheeting gang per project

### Jurisdiction (\* denotes special jurisdictional note )

CHAMPAIGN\*, CLARK, CRAWFORD\*, DELAWARE, FAIRFIELD, FAYETTE\*, FRANKLIN, HARDIN\*, HIGHLAND\*, HOCKING, JACKSON\*, KNOX, LICKING, LOGAN\*, MADISON\*, MARION, MORROW, MUSKINGUM\*, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WYANDOT\*

**Special Jurisdictional Note :** Champaign County Twps included: Wayne, Rush, Goshen. Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison

County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes:Jackson,Licking,Hope Well, Newton, Clay, Cass, Muskingum falls,Springfield,Madison,Washington,Wayne,Brush Creek.

#### Details :

Hot Pay \$1.00 above the journeymen rate: defined as a work area in which the temperature is in excess of 150 degrees F due to the presence of a furnace, smelter, incinerator, or other equipment that emits extreme heat.

Name of Union: Labor HevHwy 3

#### Change #: LCN01-2018fbLocalHevHwy3

#### Craft : Laborer Group 1 Effective Date : 05/01/2018 Last Posted : 04/11/2018

|                       | BHR        |         |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevocable<br>Fund |             | Total<br>PWR | Overtime<br>Rate |
|-----------------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------------|-------------|--------------|------------------|
|                       |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)        | MISC<br>(*) |              |                  |
| Class                 | sification |         |        |         |            |          |         |        |                     |             |              |                  |
| Laborer<br>Group 1    | \$30       | 0.62    | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$41.67      | \$56.98          |
| Group 2               | \$30       | ).79    | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$41.84      | \$57.24          |
| Group 3               | \$31       | .12     | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$42.17      | \$57.73          |
| Group 4               | \$31       | .57     | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$42.62      | \$58.41          |
| Watch<br>Person       | \$23       | 3.35    | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$34.40      | \$46.08          |
| Apprentice            | Per        | cent    |        |         |            |          |         |        |                     |             |              |                  |
| 0-1000 hrs            | 60.00      | \$18.37 | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$29.42      | \$38.61          |
| 1001-2000<br>hrs      | 70.00      | \$21.43 | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$32.48      | \$43.20          |
| 2001-3000<br>hrs      | 80.00      | \$24.50 | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$35.55      | \$47.79          |
| 3001-4000<br>hrs      | 90.00      | \$27.56 | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$38.61      | \$52.39          |
| More than<br>4000 hrs | 100.00     | \$30.62 | \$6.90 | \$3.60  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.10              | \$0.00      | \$41.67      | \$56.98          |

**Special Calculation Note :** Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

#### Ratio :

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

#### Jurisdiction (\* denotes special jurisdictional note)

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**Special Jurisdictional Note :** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

#### Details :

#### Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

#### Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

#### Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 423

#### Change # : LCN01-2018fbLoc423

#### Craft : Laborer Effective Date : 06/01/2018 Last Posted : 05/30/2018

|                       | BI         | BHR     |        | Frin    | Fringe Benefit Payments |        |         |        |              | cable<br>1d | Total<br>PWR | Overtime<br>Rate |
|-----------------------|------------|---------|--------|---------|-------------------------|--------|---------|--------|--------------|-------------|--------------|------------------|
|                       |            |         | H&W    | Pension | App<br>Tr.              | Vac.   | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                 | sification |         |        |         |                         |        |         |        |              |             |              |                  |
| Laborer<br>Group 1    | \$26       | 5.43    | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$37.43      | \$50.64          |
| Group 2               | \$26       | .74     | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$37.74      | \$51.11          |
| Group 3               | \$27       | .05     | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$38.05      | \$51.58          |
| Group 4               | \$27       | .36     | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$38.36      | \$52.04          |
| Apprentice            | Per        | cent    |        |         |                         |        |         |        |              |             |              |                  |
| 0-1000 hrs            | 60.00      | \$15.86 | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$26.86      | \$34.79          |
| 1001-2000<br>hrs      | 70.00      | \$18.50 | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$29.50      | \$38.75          |
| 2001-3000<br>hrs      | 80.00      | \$21.14 | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$32.14      | \$42.72          |
| 3001-4000<br>hrs      | 90.00      | \$23.79 | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$34.79      | \$46.68          |
| More than<br>4000 hrs | 100.00     | \$26.43 | \$6.90 | \$3.60  | \$0.40                  | \$0.00 | \$0.00  | \$0.00 | \$0.10       | \$0.00      | \$37.43      | \$50.64          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note )

FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, LICKING, MADISON, PICKAWAY, UNION

#### **Special Jurisdictional Note :**

#### **Details :**

Group 1:

General Laborers, Carpenter Tender, Cathodic Protection, Cleaning Debris, Cleaning of all Material, General Clean-up including Vacuum Cleaning, Scraping and Cleaning of Walls and Floors, Landscape, Installation and Removal of Fencing, Sod Layers, All Portable Heaters, Flagman, Loading and Unloading of all Trucks, Handling and conveying all Materials, Washing of all Windows, Conveyer Belt, All Water Pumps up to and including three (3) inch intake, Watchman, Water Boy and Tool Room Attendant.

Group 1- Swimming Pools, Pool Decks, Surrounding Sidewalk and Parking Garages.

Group 2:

Skid Steer, Concrete Specialists, Brick Tender, Stone Mason Tender, Plaster Tender, Mortar Mixer and Operator, Cement Mason Tender, Construction Specialist, All Scaffold Builders (Swinging Scaffolds), Lagging, Bush Hammering,Jack Hammer Operator, Air or Electric Pneumatic Tool Operator, Power Driven Tools, Power Buggy Operators, Pouring and Placement of all concrete, Fork Lift Operators, Power Wheelbarrow Operators, Asphalt and Blacktop Rakers, Wrecker/Demolition, Sand Blasting and Chipping, Welders on Demolition, Grade Checkers, a person on a bucket pouring concrete, Gunite Nozzle man, Wagon and Churn Drill Operator, Concrete Saw Operator, Brush Feeders on pulverizers, Pipe Layers, Bottom Man, Laser Gun, Burners, Sand Blasting of concrete, Vibrator Man, Steward, Signal Man, Caisson, Caisson Bottom Man, Piledrivers, Asbestos and Lead Abatement Laborers. Hazardous Waste (Level B): Any work requiring the following protective equipment must be paid at Group 2 rate, A protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous To Life or Health) and correct filter protection is available. This ensemble offers adequate protection for many jobs. Heat stress may be a problem due to inherent restrictions to breathing in an APR. Also, normal job related injury risk will be nearly as high as for Level C Equipment.

Group 3 Hazardous (Level C:) Any work requiring the following protective equipment must be paid at Group 3 rate, A chemically resistant splash suit and a (SCBA) or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level D situations. Then Level C ensemble gives the second highest level of protection, but also puts physical stress on the worker; primarily heat stress, reduced vision,dexterity and mobility directly attributable to wearing of the protective equipment. Therefore, in addition to the hazardous material, the hazard of the normal job related injuries is greatly increased.

Group 4 Hazardous Waste (Level D) requiring the following protective equipment must be paid at Group 4 rate, Protective equipment is required when the area has been known to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and /or Immediately Dangerous to Life and Health (IDLH). This ensemble includes fully encapsulated chemical suit (moon suit), Self Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves, cool vests and voice activated radios are optional equipment sometimes worn. Level D ensembles provide the highest level of protection from contaminants but places the greatest physical and mental stress on the worker. The claustrophobic environment of the moon suit causes anxiety in most people, which greatly increases the already inherent heat stress problems. Also, this ensemble reduces vision, mobility, dexterity, and communication capacity, all of which increases the risk of normal job related injuries, ie., slips ,falls, caught between, etc

Hazardous Pay of \$0.25 per hour shall be paid in addition to classifications shown above Swing Scaffolds (suspended by rope or pulley), and swing scaffolds for grain storage tank or grain elevators, when the work is performed at a height of fifty (50) feet or more above the foundations or grade level, whichever is higher. Caisson work and tunnel work (depth being 15 feet or deeper)

Hazardous Waste Removal & Lead Abatement Workers: Exclusive or "Hot" area with toxic or hazardous materials, when one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants. All of the ensembles increase the risks of certain types of worker-related injuries. When Laborers complement another craft receiving premium rate of pay Laborers will also receive premium pay for this "HOT" type of work.

Name of Union: Operating Engineers - Building Local 18 - Zone III

#### Change #: LCN01-2019fbLoc18zone3

#### Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

|                              | BHR        |         |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|------------------------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                              |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class                        | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Operator<br>Class 1          | \$3        | 7.14    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$52.34      | \$70.91          |
| Class 2                      | \$3        | 7.02    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$52.22      | \$70.73          |
| Class 3                      | \$3        | 5.98    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$51.18      | \$69.17          |
| Class 4                      | \$3        | 4.80    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$50.00      | \$67.40          |
| Class 5                      | \$2        | 9.34    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$44.54      | \$59.21          |
| Class 6                      | \$3        | 7.39    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$52.59      | \$71.28          |
| Class 7                      | \$3        | 7.64    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$52.84      | \$71.66          |
| Class 8                      | \$3        | 8.14    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$53.34      | \$72.41          |
| Class 9                      | \$3        | 8.39    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$53.59      | \$72.78          |
| Apprentice                   | Per        | rcent   |        |         |            |          |         |        |               |             |              |                  |
| 1st Year                     | 50.00      | \$18.57 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$33.77      | \$43.06          |
| 2nd Year                     | 60.00      | \$22.28 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$37.48      | \$48.63          |
| 3rd Year                     | 70.00      | \$26.00 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$41.20      | \$54.20          |
| 4th Year                     | 80.00      | \$29.71 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$44.91      | \$59.77          |
| Field<br>Mechanic<br>Trainee |            |         |        |         |            |          |         |        |               |             |              |                  |
| 1st Year                     | 50.00      | \$18.57 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$33.77      | \$43.06          |
| 2nd Year                     | 60.00      | \$22.28 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$37.48      | \$48.63          |
| 3rd Year                     | 70.00      | \$26.00 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$41.20      | \$54.20          |
| 4th Year                     | 80.00      | \$29.71 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00        | \$0.00      | \$44.91      | \$59.77          |

Special Calculation Note : Other: Education & Safety \$0.09

#### Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, aCOSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTO HANCOCK, HARDIN, HARRISON, HENRY,

#### Jurisdiction (\* denotes special jurisdictional note)

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY,

# **Special Jurisdictional Note :**

## **Details :**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment;Compact Cranes,track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw;All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy Zone II

# Change #: LCN01-2019fbLoc18hevhwyll

#### Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

|                                  | B          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|----------------------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                                  |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                            | sification |         |        |         |            |          |         |        |              |             |              | <u></u>          |
| Operator<br>Class 1              | \$3        | 7.14    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$52.34      | \$70.91          |
| Class 2                          | \$3′       | 7.02    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$52.22      | \$70.73          |
| Class 3                          | \$3:       | 5.98    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$51.18      | \$69.17          |
| Class 4                          | \$34       | 4.80    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$50.00      | \$67.40          |
| Class 5                          | \$29       | 9.34    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$44.54      | \$59.21          |
| Class 6                          | \$3′       | 7.39    | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$52.59      | \$71.28          |
| Apprentice                       | Per        | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st Year                         | 50.00      | \$18.57 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$33.77      | \$43.06          |
| 2nd Year                         | 60.00      | \$22.28 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$37.48      | \$48.63          |
| 3rd Year                         | 70.00      | \$26.00 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$41.20      | \$54.20          |
| 4th Year                         | 80.00      | \$29.71 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$44.91      | \$59.77          |
| Field Mech<br>Trainee<br>Class 2 |            |         |        |         |            |          |         |        |              |             |              |                  |
| 1st year                         | 49.85      | \$18.51 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$33.71      | \$42.97          |
| 2nd year                         | 59.79      | \$22.21 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$37.41      | \$48.51          |
| 3rd year                         | 69.77      | \$25.91 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$41.11      | \$54.07          |
| 4th year                         | 79.75      | \$29.62 | \$8.26 | \$6.00  | \$0.85     | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.00      | \$44.82      | \$59.63          |

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

#### Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON,

#### Jurisdiction (\* denotes special jurisdictional note)

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# **Special Jurisdictional Note :**

### **Details :**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Local 1275

# Change # : LCN01-2019fbLoc1275

### Craft : Drywall Finisher Effective Date : 05/01/2019 Last Posted : 04/24/2019

|  | B          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui | I           | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class  | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Painter<br>Drywall<br>Finisher                               | \$2.       | 5.16    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.46      | \$52.04          |
| Drywall<br>Taper   | \$2:       | 5.16    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.46      | \$52.04          |
| Drywall<br>Sanders   | \$24       | 4.51    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$38.81      | \$51.07          |
| Drywall,<br>Use of<br>Mechanical<br>or<br>Pneumatic<br>Tools | \$2.       | 5.66    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.96      | \$52.79          |
| Apprentice   | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st 0-1500<br>hrs  | 60.00      | \$15.10 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$21.86      | \$29.40          |
| 2nd 1501-<br>3000 hrs  | 70.00      | \$17.61 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$24.37      | \$33.18          |
| 3rd 3001-<br>4500 hrs  | 80.00      | \$20.13 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$26.89      | \$36.95          |
| 4th 4501-<br>6000 hrs  | 90.00      | \$22.64 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$29.40      | \$40.73          |

# Special Calculation Note :

#### Ratio :

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note )

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

# **Special Jurisdictional Note :**

Details :

Name of Union: Painter Local 1275

# Change # : LCN01-2019fbLoc1275

### Craft : Drywall Finisher Effective Date : 05/01/2019 Last Posted : 04/24/2019

|  | B          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui | I           | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class  | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Painter<br>Drywall<br>Finisher                               | \$2.       | 5.16    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.46      | \$52.04          |
| Drywall<br>Taper   | \$2:       | 5.16    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.46      | \$52.04          |
| Drywall<br>Sanders   | \$24       | 4.51    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$38.81      | \$51.07          |
| Drywall,<br>Use of<br>Mechanical<br>or<br>Pneumatic<br>Tools | \$2.       | 5.66    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.96      | \$52.79          |
| Apprentice   | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st 0-1500<br>hrs  | 60.00      | \$15.10 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$21.86      | \$29.40          |
| 2nd 1501-<br>3000 hrs  | 70.00      | \$17.61 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$24.37      | \$33.18          |
| 3rd 3001-<br>4500 hrs  | 80.00      | \$20.13 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$26.89      | \$36.95          |
| 4th 4501-<br>6000 hrs  | 90.00      | \$22.64 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$29.40      | \$40.73          |

# Special Calculation Note :

#### Ratio :

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note )

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

# **Special Jurisdictional Note :**

Details :

Name of Union: Painter Local 1275

# Change # : OCR01-2019scLoc1275

#### Craft : Painter Effective Date : 05/08/2019 Last Posted : 05/08/2019

|   | B         | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|   |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class   | ification |         |        |         |            |          |         |        |              |             |              |                  |
| Painter<br>Brush Roll   | \$24      | 4.76    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.06      | \$51.44          |
| Paperhanger<br>Wall<br>Washer   | \$24      | 4.76    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.06      | \$51.44          |
| Spray<br>Painter  | \$2:      | 5.26    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.56      | \$52.19          |
| Structural<br>Steel Swing<br>Stage  | \$2:      | 5.06    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.36      | \$51.89          |
| Sandblast<br>steam Clean<br>Water<br>Blasting<br>(3500 PSI<br>and Over)<br>and<br>Hazardous | \$2:      | 5.46    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.76      | \$52.49          |
| Stacks and towers   | \$2       | 8.27    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$42.57      | \$56.71          |
| Tanks - All<br>Tanks<br>50,000<br>gallon<br>capacity or<br>more                             | \$2       | 8.27    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$42.57      | \$56.71          |
| Apprentice  | Per       | ·cent   |        |         |            |          |         |        |              |             |              |                  |
| 0-1500 hrs  | 60.00     | \$14.86 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$21.62      | \$29.04          |
| 1501-3000<br>hrs  | 70.00     | \$17.33 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$24.09      | \$32.76          |
| 3001-4500<br>hrs  | 80.00     | \$19.81 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$26.57      | \$36.47          |
| 4501-6000<br>hrs  | 90.00     | \$22.28 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$29.04      | \$40.19          |

# **Special Calculation Note :**

# Ratio :

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note )

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

# Special Jurisdictional Note :

# **Details** :

Heavy Highway Class 1 are qualified painters, blasters, riggers.

Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems.

Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks,

handle all materials, man safety boats, & handle traffic control.

All Tanks 50,000 gallon capacity or more will be at the tank stated rate.

Name of Union: Painter Local 1275 HevHwy

# Change # : LCN01-2019fbLoc1275

### Craft : Painter Effective Date : 05/01/2019 Last Posted : 04/24/2019

|  | B        | HR      |        | Frin    | ige Bene   | efit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|----------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|  |          |         | H&W    | Pension | App<br>Tr. | Vac.      | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classi   | fication |         |        |         |            |           |         |        |              |             |              |                  |
| Painter<br>Bridge Class<br>1   | \$34     | 4.24    | \$5.54 | \$8.31  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$48.54      | \$65.66          |
| Painter<br>Bridges<br>Class 1<br>Qualified<br>Painters<br>Blasters<br>Riggers              | \$34     | 4.24    | \$5.54 | \$8.31  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$48.54      | \$65.66          |
| Painter<br>Bridges<br>Class 2<br>Equipment<br>Tenders<br>and/or<br>Containment<br>Builders | \$2'     | 7.39    | \$5.54 | \$8.31  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$41.69      | \$55.39          |
| Painter<br>Bridges<br>Class 3<br>Support<br>Personal                                       | \$2:     | 2.26    | \$5.54 | \$8.31  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$36.56      | \$47.69          |
| Apprentice   | Per      | cent    |        |         |            |           |         |        |              |             |              |                  |
| 1st 0-1500<br>hrs  | 60.00    | \$20.54 | \$5.54 | \$0.77  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$27.30      | \$37.58          |
| 2nd 1501-<br>3000 hrs  | 70.00    | \$23.97 | \$5.54 | \$0.77  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$30.73      | \$42.71          |
| 3rd 3001-<br>4500 hrs  | 80.00    | \$27.39 | \$5.54 | \$0.77  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$34.15      | \$47.85          |
| 4th 4501-<br>6000 hrs  | 90.00    | \$30.82 | \$5.54 | \$0.77  | \$0.45     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$37.58      | \$52.98          |

**Special Calculation Note :** 

#### Ratio :

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note )

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

#### **Special Jurisdictional Note :**

#### **Details :**

Heavy Highway Class 1 are qualified painters, blasters, riggers. Class 2 Equipment Tenders /or containment Builders are

hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

Name of Union: Painter Local 1275 Industrial

# Change # : LCR01-2019fbLoc1275

### Craft : Painter Effective Date : 05/01/2019 Last Posted : 04/24/2019

|   | B          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|---|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|   |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class   | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Painter<br>Brush Roll   | \$2        | 5.46    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.76      | \$52.49          |
| Power Toll<br>Cleaningr   | \$2        | 5.46    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.76      | \$52.49          |
| Spray<br>Painting   | \$2        | 5.96    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$40.26      | \$53.24          |
| Sand Blast,<br>Steam<br>Clean &<br>Pressure<br>Washing<br>Above<br>3500 PSI | \$2        | 6.16    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$40.46      | \$53.54          |
| Stacks and towers   | \$2        | 8.27    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$42.57      | \$56.71          |
| Tanks - All<br>Tanks<br>50,000<br>gallon<br>capacity or<br>more             | \$2        | 8.27    | \$5.54 | \$8.31  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$42.57      | \$56.71          |
| Apprentice  | Per        | rcent   |        |         |            |          |         |        |               |             |              |                  |
| 0-1500 hrs  | 60.00      | \$15.28 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$22.04      | \$29.67          |
| 1501-3000<br>hrs  | 70.00      | \$17.82 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$24.58      | \$33.49          |
| 3001-4500<br>hrs  | 80.00      | \$20.37 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$27.13      | \$37.31          |
| 4501-6000<br>hrs  | 90.00      | \$22.91 | \$5.54 | \$0.77  | \$0.45     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$29.67      | \$41.13          |

### Special Calculation Note :

#### Ratio :

Jurisdiction ( \* denotes special jurisdictional note )

1 Journeyman to 1 Apprentice

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

# **Special Jurisdictional Note :**

**Details :** Definition of Industrial Classification:

Industrial Facilities to be included in the Industrial Classification shall include; Water Treatment, Waste

Water Treatment, Natural Gas and related facilities, refineries, transmission pipe lines, electrical transmission towers and or switching /sub stations and Power Plants.

Exclusions from the industrial classification are Power Plants that generate power to a single customer; such as an emergency power supplier or a Hospital, Information Technology Facility, Sporting/Event or Arena/Stadium type facility. This exclusion would also be given to any commercial office space located within the facilities property. The excluded spaces shall be done under the Commercial Wage rates.

Name of Union: Painter Local 639

#### Change # : LCNO1-2015fbLoc639

#### Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

|                                   | BHR     |        | Fri     | nge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------------------------------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                                   |         | H&W    | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classifica                        | ation   |        |         |          |          |         |        |              |             |              |                  |
| Painter Metal<br>Finisher/Helpers |         |        |         |          |          |         |        |              |             |              |                  |
| Top Helper<br>Class A             | \$19.09 | \$3.65 | \$0.00  | \$0.00   | \$0.66   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$23.40      | \$32.94          |
| Top Helper<br>Class B             | \$19.09 | \$3.65 | \$0.65  | \$0.00   | \$1.03   | \$0.00  | \$0.37 | \$0.00       | \$0.00      | \$24.79      | \$34.33          |
| Top Helper<br>Class C             | \$19.09 | \$3.65 | \$1.00  | \$0.00   | \$1.76   | \$0.00  | \$0.37 | \$0.00       | \$0.00      | \$25.87      | \$35.41          |
| Helper Class A                    | \$14.69 | \$3.65 | \$0.00  | \$0.00   | \$0.51   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$18.85      | \$26.19          |
| Helper Class B                    | \$14.69 | \$3.65 | \$0.65  | \$0.00   | \$0.79   | \$0.00  | \$0.28 | \$0.00       | \$0.00      | \$20.06      | \$27.40          |
| Helper Class C                    | \$14.69 | \$3.65 | \$1.00  | \$0.00   | \$1.64   | \$0.00  | \$0.28 | \$0.00       | \$0.00      | \$21.26      | \$28.60          |
| New Hire 90<br>Days               | \$11.00 | \$3.65 | \$0.00  | \$0.00   | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$14.65      | \$20.15          |

Special Calculation Note : Other is Sick and Personal Time

Ratio :

# Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# **Special Jurisdictional Note :**

#### **Details :**

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service. Class B Workers: More than 1 and less than 8 Years of Service. Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

# Change # : LCN01-2016fbLoc639

# Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

|  | BHR        |        | Fri     | nge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            | H&W    | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class  | sification |        |         |          |          |         |        |              |             |              | _1               |
| Painter Sign<br>Journeyman<br>Tech/Team<br>Leader<br>Class A | \$21.25    | \$1.33 | \$0.14  | \$0.00   | \$0.00   | \$0.00  | \$0.57 | \$0.00       | \$0.00      | \$23.29      | \$33.92          |
| Painter Sign<br>Journeyman<br>Tech/Team<br>Leader<br>Class B | \$21.25    | \$1.33 | \$0.14  | \$0.00   | \$0.41   | \$0.00  | \$0.57 | \$0.00       | \$0.00      | \$23.70      | \$34.32          |
| Painter Sign<br>Journeyman<br>Tech/Team<br>Leader<br>Class C | \$21.25    | \$1.33 | \$0.14  | \$0.00   | \$0.82   | \$0.00  | \$0.57 | \$0.00       | \$0.00      | \$24.11      | \$34.74          |
| Painter Sign<br>Journeyman<br>Tech/Team<br>Leader<br>Class D | \$21.25    | \$1.33 | \$0.14  | \$0.00   | \$1.23   | \$0.00  | \$0.57 | \$0.00       | \$0.00      | \$24.52      | \$35.14          |
| Sign<br>Journeyman<br>Class A                                | \$20.98    | \$1.33 | \$0.14  | \$0.00   | \$0.00   | \$0.00  | \$0.56 | \$0.00       | \$0.00      | \$23.01      | \$33.50          |
| Sign<br>Journeyman<br>Class B                                | \$20.98    | \$1.33 | \$0.14  | \$0.00   | \$0.40   | \$0.00  | \$0.56 | \$0.00       | \$0.00      | \$23.41      | \$33.90          |
| Sign<br>Journeyman<br>Class C                                | \$20.98    | \$1.33 | \$0.14  | \$0.00   | \$0.81   | \$0.00  | \$0.56 | \$0.00       | \$0.00      | \$23.82      | \$34.31          |
| Sign<br>Journeyman<br>Class D                                | \$20.98    | \$1.33 | \$0.14  | \$0.00   | \$1.21   | \$0.00  | \$0.56 | \$0.00       | \$0.00      | \$24.22      | \$34.71          |
| Tech Sign<br>Fabrication/<br>Erector<br>Class A              | \$15.90    | \$1.33 | \$0.14  | \$0.00   | \$0.00   | \$0.00  | \$0.43 | \$0.00       | \$0.00      | \$17.80      | \$25.75          |
| Tech Sign<br>Fabrication/<br>Erector<br>Class B              | \$15.90    | \$1.33 | \$0.14  | \$0.00   | \$0.31   | \$0.00  | \$0.43 | \$0.00       | \$0.00      | \$18.11      | \$26.06          |
| Tech Sign<br>Fabrication/<br>Erector<br>Class C              | \$15.90    | \$1.33 | \$0.14  | \$0.00   | \$0.61   | \$0.00  | \$0.43 | \$0.00       | \$0.00      | \$18.41      | \$26.36          |
| Tech Sign  | \$15.90    | \$1.33 | \$0.14  | \$0.00   | \$0.92   | \$0.00  | \$0.43 | \$0.00       | \$0.00      | \$18.72      | \$26.67          |



Ratio :

### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

#### **Special Jurisdictional Note :**

#### **Details :**

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Columbus)

### Change # : LCN01-2017fbLoc132

#### Craft : Plasterer Effective Date : 07/26/2017 Last Posted : 07/26/2017

|             | B          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|             |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class       | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Plasterer   | \$24       | 4.04    | \$6.90 | \$4.00  | \$0.50     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$37.44      | \$49.46          |
| Apprentice  | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st 800 hrs | 50.00      | \$12.02 | \$6.90 | \$4.00  | \$0.50     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$25.42      | \$31.43          |
| 2nd 800 hrs | 60.00      | \$14.42 | \$6.90 | \$4.00  | \$0.50     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$27.82      | \$35.04          |
| 3rd 800 hrs | 70.00      | \$16.83 | \$6.90 | \$4.00  | \$0.50     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$30.23      | \$38.64          |
| 4th 800 hrs | 80.00      | \$19.23 | \$6.90 | \$4.00  | \$0.50     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$32.63      | \$42.25          |
| 5th 800 hrs | 90.00      | \$21.64 | \$6.90 | \$4.00  | \$0.50     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$35.04      | \$45.85          |
| 6th 800 hrs | 95.00      | \$22.84 | \$6.90 | \$4.00  | \$0.50     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$36.24      | \$47.66          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note )

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

#### **Special Jurisdictional Note :**

#### **Details :**

PLASTERER IMPROVERS:

Is a person who has skills between an Apprentice and a Journeyman can be signed in as an Improver. An Improver receives 85% of the current wage and pension. All other benefits are same as Journeyman. The Improver has the opportunity to advance to Journeyman level by:

(1) Working through a trial period of no more than 2,000 hrs.

(2) Attending all safety and upgrading classes held or required.

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

\$.50 above the regular rate for heights up to fifty (50) feet above grade level

\$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Plumber Pipefitter Local 189

#### Change # : LCN01-2018fbLoc189

#### Craft : Plumber Pipefitter Effective Date : 06/13/2018 Last Posted : 06/13/2018

|  | B       | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fur |             | Total<br>PWR | Overtime<br>Rate |
|--|---------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |         |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Classif  | ication |         |        |         |            |          |         |        |               |             |              |                  |
| Plumber<br>Pipefitter  | \$3     | 6.20    | \$8.64 | \$7.49  | \$0.85     | \$0.00   | \$6.76  | \$0.00 | \$0.00        | \$0.00      | \$59.94      | \$78.04          |
| Heating<br>Piping<br>Refrigeration,<br>Temperature<br>Control, Air<br>Conditioning<br>Welder | \$3     | 6.20    | \$8.64 | \$7.49  | \$0.85     | \$0.00   | \$6.76  | \$0.00 | \$0.00        | \$0.00      | \$59.94      | \$78.04          |
| Apprentice   | Per     | cent    |        |         |            |          |         |        |               |             |              |                  |
| Apprentice   |         |         |        |         |            |          |         |        |               |             |              |                  |
| 1st Year   | 35.00   | \$12.67 | \$5.00 | \$0.00  | \$0.85     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$18.52      | \$24.85          |
| 2nd Year   | 45.00   | \$16.29 | \$8.64 | \$5.60  | \$0.85     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$31.38      | \$39.53          |
| 3rd Year   | 55.00   | \$19.91 | \$8.64 | \$5.60  | \$0.85     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$35.00      | \$44.96          |
| 4th Year   | 65.00   | \$23.53 | \$8.64 | \$5.60  | \$0.85     | \$0.00   | \$6.76  | \$0.00 | \$0.00        | \$0.00      | \$45.38      | \$57.15          |
| 5th Year   | 80.00   | \$28.96 | \$8.64 | \$5.60  | \$0.85     | \$0.00   | \$6.76  | \$0.00 | \$0.00        | \$0.00      | \$50.81      | \$65.29          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

Employees-----Journeyman to Apprentice per Job

- 1) 1-0
- 2) 1-1
- 3) 2-1
- 4) 2-2
- 5) 3-2
- 6) 4-2
- 7) 4-3
- 8) 5-3 9) 6-3
- 10) 6-4
- 11) 7-4
- 12) 8-4
- 13) 8-5
- 14) 9-5
- 15) 10-5 16) 10-6
- 17) 11-6
- 18) 12-6
- 19) 12-7
- 20) 13-7

# Jurisdiction (\* denotes special jurisdictional note)

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS, UNION 21) 14-7
22) 14-8
23) 15-8
24) 16-8
25) 16-9
Heating Piping refrigeration, Temperature Control, Air Conditioning Ratio
(1) Additional Apprentice to (3) Journeymen thereafter Employees Journeyman to Apprentice per Job
1) Employee 1-0

2) Employees 1-1 3) Employees 2-1 4) Employees 2-2 5)Employees 3-2 6) Employees 4-2 7) Employees 5-2 8) Employees 5-3 9) Employees 6-3 10)Employees 7-3 11)Employees 8-3 12)Employees 8-4 13)Employees 9-4 14)Employees 10-4 15)Employees 11-4 16) Employees 11-5 17) Employees 12-5 18) Employees 13-5 19) Employees 14-5 20)Employees 14-6 21)Employees 15-6 22)Employees 17-5 23)Employees 18-5 24)Employees 18-6 25)Employees 19-6 26)Employees 20-6 28)Employees 22-6 29)Employees 22-7 30) Employees 23-7 31)Employees 23-7 32) Employees 25-7 33)Employees 26-7 34)Employees 26-8

#### **Special Jurisdictional Note :**

**Details :** 

Name of Union: Roofer Local 86

### Change # : LCN01-2018fbLoc86

## Craft : Roofer Effective Date : 09/26/2018 Last Posted : 09/26/2018

|            | Bl         | HR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fur |             | Total<br>PWR | Overtime<br>Rate |
|------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|            |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class      | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Roofer     | \$27       | 7.18    | \$7.53 | \$7.50  | \$0.47     | \$0.00   | \$0.00  | \$0.03 | \$0.00        | \$0.00      | \$42.71      | \$56.30          |
| Apprentice | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st YEAR   | 55.00      | \$14.95 | \$0.00 | \$0.25  | \$0.47     | \$0.00   | \$0.00  | \$0.03 | \$0.00        | \$0.00      | \$15.70      | \$23.17          |
| 2nd YEAR   | 65.00      | \$17.67 | \$7.53 | \$2.05  | \$0.47     | \$0.00   | \$0.00  | \$0.03 | \$0.00        | \$0.00      | \$27.75      | \$36.58          |
| 3rd YEAR   | 75.00      | \$20.38 | \$7.53 | \$3.49  | \$0.47     | \$0.00   | \$0.00  | \$0.03 | \$0.00        | \$0.00      | \$31.91      | \$42.10          |
| 4th YEAR   | 85.00      | \$23.10 | \$7.53 | \$4.93  | \$0.47     | \$0.00   | \$0.00  | \$0.03 | \$0.00        | \$0.00      | \$36.06      | \$47.61          |

Special Calculation Note : Other is R & E Trust.

### Ratio :

1 Journeymen to 1 Apprentices per job site

# Jurisdiction ( \* denotes special jurisdictional note ) :

CHAMPAIGN, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORROW, PERRY, PICKAWAY, PIKE, ROSS, UNION, WYANDOT

#### **Special Jurisdictional Note :**

**Details :** 

Name of Union: Sheet Metal Local 24 Columbus

### Change # : LCR01-2019fbLoc24Col

#### Craft : Sheet Metal Worker Effective Date : 02/20/2019 Last Posted : 02/20/2019

|   | B      | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|---|--------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|   |        |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Classific   | cation |         |        |         |            |          |         |        |               |             |              |                  |
| Sheet Metal<br>Worker   | \$2    | 9.33    | \$8.94 | \$11.94 | \$1.01     | \$0.00   | \$3.52  | \$0.00 | \$0.00        | \$0.00      | \$54.74      | \$69.40          |
| APPRENTICE<br>entered<br>program<br>AFTER June<br>1, 2009                               |        |         |        |         |            |          |         |        |               |             |              |                  |
| 1st year 50%  | \$14   | 4.67    | \$7.37 | \$1.81  | \$0.80     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$24.65      | \$31.98          |
| 2nd year 60%  | \$1    | 7.60    | \$8.35 | \$7.58  | \$0.80     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$34.33      | \$43.13          |
| 3rd year 70%  | \$2    | 0.53    | \$8.53 | \$8.35  | \$1.01     | \$0.00   | \$2.46  | \$0.00 | \$0.00        | \$0.00      | \$40.88      | \$51.15          |
| 4th year 80%  | \$2    | 3.46    | \$8.67 | \$9.56  | \$1.01     | \$0.00   | \$2.82  | \$0.00 | \$0.00        | \$0.00      | \$45.52      | \$57.25          |
|   | Per    | cent    |        |         |            |          |         |        |               |             |              |                  |
| Apprentice<br>entered<br>program<br>AFTER June<br>1, 2006 and<br>BEFORE June<br>1, 2009 |        |         |        |         |            |          |         |        |               |             |              |                  |
| 1st Year 55%  | 55.00  | \$16.13 | \$7.37 | \$1.99  | \$0.80     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$26.29      | \$34.36          |
| 2nd Year 65%  | 65.00  | \$19.06 | \$8.40 | \$7.76  | \$0.80     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$36.02      | \$45.56          |
| 3rd Year 75%  | 75.00  | \$22.00 | \$8.60 | \$8.96  | \$1.01     | \$0.00   | \$2.64  | \$0.00 | \$0.00        | \$0.00      | \$43.21      | \$54.21          |
| 4th Year 85%  | 85.00  | \$24.93 | \$8.73 | \$10.15 | \$1.01     | \$0.00   | \$2.99  | \$0.00 | \$0.00        | \$0.00      | \$47.81      | \$60.28          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate required at this time.

# Ratio :

1 Journeyman to 1 Apprentice 2-8 Journeymen to 2 Apprentices 9-11 Journeymen to 3 Apprentices 12-14 Journeymen to 4 Apprentices 15-17 Journeymen to 5 Apprentices 18-20 Journeymen to 6 Apprentices 21-23 Journeymen to 7 Apprentices 24-26 Journeymen to 8 Apprentices 27-29 Journeymen to 9 Apprentices 30-32 Journeymen to 10 Apprentices 33-35 Journeymen to 11 Apprentices 36-38 Journeymen to 12 Apprentices 39-41 Journeymen to 13 Apprentices 42-44 Journeymen to 14 Apprentices

# Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON 48-50 Journeymen to 16 Apprentices and so on

# Special Jurisdictional Note :

Details :

Name of Union: Sprinkler Fitter Local 669

### Change # : LCN01-2019fbLoc669

#### Craft : Sprinkler Fitter Effective Date : 04/03/2019 Last Posted : 04/03/2019

|  | Bl         | HR      |         | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|---------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |            |         | H&W     | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class  | sification |         |         |         |            |          |         |        |               |             |              |                  |
| Sprinkler<br>Fitter                                | \$37.78    |         | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$6.41  | \$0.00 | \$0.00        | \$0.00      | \$61.33      | \$80.22          |
| Apprentice<br>Indentured<br>after April<br>1, 2013 | Percent    |         |         |         |            |          |         |        |               |             |              |                  |
| CILASS 1   | 46.53      | \$17.58 | \$7.75  | \$0.00  | \$0.52     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$25.85      | \$34.64          |
| CLASS 2  | 51.73      | \$19.54 | \$7.75  | \$0.00  | \$0.52     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$27.81      | \$37.59          |
| CLASS 3  | 56.23      | \$21.24 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$0.90  | \$0.00 | \$0.00        | \$0.00      | \$39.28      | \$49.91          |
| CLASS 4  | 61.38      | \$23.19 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$0.90  | \$0.00 | \$0.00        | \$0.00      | \$41.23      | \$52.82          |
| CLASS 5  | 66.58      | \$25.15 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$1.15  | \$0.00 | \$0.00        | \$0.00      | \$43.44      | \$56.02          |
| CLASS 6  | 71.73      | \$27.10 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$1.15  | \$0.00 | \$0.00        | \$0.00      | \$45.39      | \$58.94          |
| CLASS 7  | 76.90      | \$29.05 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$1.15  | \$0.00 | \$0.00        | \$0.00      | \$47.34      | \$61.87          |
| CLASS 8  | 82.08      | \$31.01 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$1.15  | \$0.00 | \$0.00        | \$0.00      | \$49.30      | \$64.80          |
| CLASS 9  | 87.25      | \$32.96 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$1.15  | \$0.00 | \$0.00        | \$0.00      | \$51.25      | \$67.73          |
| CLASS 10   | 92.40      | \$34.91 | \$10.02 | \$6.60  | \$0.52     | \$0.00   | \$1.15  | \$0.00 | \$0.00        | \$0.00      | \$53.20      | \$70.65          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

1 Journeyman to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### **Details :**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

# Change # : LCON1-2017fbBldgHevHwy

#### Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017

|   | BI         | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|   |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class   | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Truck<br>Driver<br>CLASS 1 4<br>wheel<br>service,<br>dump, and<br>batch<br>trucks, Oil<br>Distributor<br>- Asphalt<br>Distributor-<br>Tandems | \$26       | 5.49    | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.99      | \$54.24          |
| Apprentice  | Per        | cent    |        |         |            |          |         |        |              |             |              |                  |
| First 6<br>months   | 80.00      | \$21.19 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$35.69      | \$46.29          |
| 7-12<br>months  | 85.00      | \$22.52 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$37.02      | \$48.27          |
| 13-18<br>months   | 90.00      | \$23.84 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$38.34      | \$50.26          |
| 19-24<br>months   | 95.00      | \$25.17 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.67      | \$52.25          |
| 25-30<br>months   | 100.00     | \$26.49 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.99      | \$54.24          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

3 Journeymen to 1 Apprentice per company/project

# Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# Special Jurisdictional Note :

#### **Details :**

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

# Change # : CN1-2017-fbBldgHevHwy

#### Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017

|   | BF     | IR      |        | Frin    | ge Bene    | fit Payı | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|---|--------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|   |        |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Classification  |        |         |        |         |            |          |         |        |               |             |              |                  |
| Truck Driver CLASS 2<br>Tractor Trailer-Semi<br>Tractor Trucks-Pole<br>Trailers-Ready Mix<br>Trucks-Fuel Trucks-<br>Asphalt-Oil Spray bar<br>men- 5 Axle & Over -<br>Belly Dumps-End<br>Dumps-Articulated<br>Dump Trucks- Low<br>boys-Heavy duty<br>Equipment(irrespective<br>of load carried) when<br>used exclusively for<br>transportation-Truck<br>Mechanics (when<br>needed) | \$26   | .91     | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.41      | \$54.87          |
| Apprentice  | Per    | ent     |        |         |            |          |         |        |               |             |              |                  |
| First 6 months  | 80.00  | \$21.53 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$36.03      | \$46.79          |
| 7-12 months   | 85.00  | \$22.87 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$37.37      | \$48.81          |
| 13-18 months  | 90.00  | \$24.22 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$38.72      | \$50.83          |
| 19-24 months  | 95.00  | \$25.56 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$40.06      | \$52.85          |
| 25-30 months  | 100.00 | \$26.91 | \$7.00 | \$7.30  | \$0.20     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.41      | \$54.87          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

3 Journeymen to 1 Apprentice per company/project

#### Jurisdiction (\* denotes special jurisdictional note)

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# Special Jurisdictional Note :

#### **Details :**

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Electrical Local 575 Inside

### Change # : LCN01-2018fbLoc575in

### Craft : Electrical Effective Date : 08/08/2018 Last Posted : 08/08/2018

|                                  | В         | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|----------------------------------|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                                  |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                            | ification |         |        |         |            |          |         |        |              |             |              | -                |
| Electrician                      | \$3       | 2.45    | \$8.80 | \$0.96  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$48.87      | \$65.10          |
| 50 to 100<br>feet                | \$3       | 5.70    | \$8.80 | \$1.07  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$52.23      | \$70.08          |
| 1000 to<br>200 feet              | \$4       | 8.68    | \$8.80 | \$1.46  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$65.60      | \$89.94          |
| 200 feet &<br>over               | \$6       | 4.90    | \$8.80 | \$1.95  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$82.31      | \$114.76         |
| Apprentice                       | Per       | rcent   |        |         |            |          |         |        |              |             |              |                  |
| 1st period<br>0-1000 hrs         | 40.00     | \$12.98 | \$8.80 | \$0.39  | \$0.80     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$22.97      | \$29.46          |
| 2nd period<br>1001-<br>2000 hrs  | 45.00     | \$14.60 | \$8.80 | \$0.44  | \$0.80     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$24.64      | \$31.94          |
| 3rd period<br>2001-<br>3500 hrs  | 55.00     | \$17.85 | \$8.80 | \$0.54  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$33.85      | \$42.77          |
| 4th period<br>3501-<br>5000 hrs  | 65.00     | \$21.09 | \$8.80 | \$0.63  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$37.18      | \$47.73          |
| 5th period<br>5001-<br>6000 hrs  | 75.00     | \$24.34 | \$8.80 | \$0.73  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$40.53      | \$52.70          |
| 6th period<br>6501 -<br>8000 hrs | 85.00     | \$27.58 | \$8.80 | \$0.83  | \$0.80     | \$0.00   | \$5.86  | \$0.00 | \$0.00       | \$0.00      | \$43.87      | \$57.66          |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

Journeymen Apprentices 1 to 3 to 2 4 to 6 to 4 7 to 9 to 6 etc.

#### Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON, PICKAWAY\*, PIKE, ROSS, SCIOTO, VINTON\*

**Special Jurisdictional Note :** In Pickaway County the following townships: Deer Creek ,Perry, Pickaway, Salt Creek and Wayne.

In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland, and Swan.

#### **Details :**

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above.

No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

Name of Union: Electrical Local 575 Inside Lt Commercial South West

# Change # : LCN01-2014fbLoc575in

# Craft : Electrical Effective Date : 03/05/2014 Last Posted : 03/05/2014

|                                 | Bl           | HR      |        | Frin    | ige Bene   | fit Payn | nents   |          | Irrevo<br>Fu | 11          | Total<br>PWR    | Overtime<br>Rate |
|---------------------------------|--------------|---------|--------|---------|------------|----------|---------|----------|--------------|-------------|-----------------|------------------|
|                                 |              |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other    | LECET<br>(*) | MISC<br>(*) |                 |                  |
| Class                           | ification    |         |        |         |            |          |         |          |              |             |                 | <u> </u>         |
| <b>FI</b>                       | ф <b>а</b> : | 1.70    |        | 0.05    | <u> </u>   |          | 0.5.21  | <u> </u> | <u> </u>     | <u> </u>    | Ф <b>АГ</b> ( ( | 0.01.71          |
| Electrician                     |              | 1.70    | \$7.20 | \$0.95  | \$0.40     | \$0.00   | \$5.31  | \$0.00   | \$0.00       | \$0.10      | \$45.66         | \$61.51          |
| 50 to 100<br>feet               | \$3.         | 3.76    | \$7.05 | \$1.01  | \$0.40     | \$0.00   | \$4.61  | \$0.00   | \$0.00       | \$0.00      | \$46.83         | \$63.71          |
| 1000 to<br>200 feet             | \$40         | 5.04    | \$7.05 | \$1.38  | \$0.40     | \$0.00   | \$4.61  | \$0.00   | \$0.00       | \$0.00      | \$59.48         | \$82.50          |
| 200 feet &<br>over              | \$6          | 1.38    | \$7.05 | \$1.84  | \$0.40     | \$0.00   | \$4.61  | \$0.00   | \$0.00       | \$0.00      | \$75.28         | \$105.97         |
| CE-3<br>12,001-<br>14,000 Hrs   | \$20         | 0.11    | \$4.62 | \$0.60  | \$0.64     | \$0.00   | \$0.60  | \$0.00   | \$0.00       | \$0.10      | \$26.67         | \$36.73          |
| CE-2<br>10,001-<br>12,000 Hrs   | \$1:         | 5.80    | \$4.62 | \$0.47  | \$0.64     | \$0.00   | \$0.47  | \$0.00   | \$0.00       | \$0.10      | \$22.10         | \$30.00          |
| CE-1<br>8,001-<br>10,000 Hrs    | \$14         | 4.37    | \$4.62 | \$0.43  | \$0.64     | \$0.00   | \$0.43  | \$0.00   | \$0.00       | \$0.10      | \$20.59         | \$27.78          |
| CW-4<br>6,001-<br>8,000 Hrs     | \$12         | 2.93    | \$4.62 | \$0.39  | \$0.64     | \$0.00   | \$0.39  | \$0.00   | \$0.00       | \$0.10      | \$19.07         | \$25.54          |
| CW-3<br>4,001-<br>6,000 Hrs     | \$1          | 1.49    | \$4.62 | \$0.34  | \$0.64     | \$0.00   | \$0.34  | \$0.00   | \$0.00       | \$0.10      | \$17.53         | \$23.28          |
| CW-2<br>2,001-<br>4,000 Hrs     | \$10         | 0.06    | \$4.62 | \$0.30  | \$0.64     | \$0.00   | \$0.30  | \$0.00   | \$0.00       | \$0.10      | \$16.02         | \$21.05          |
| CW-1 0-<br>2,000 Hrs            | \$10         | 0.06    | \$4.62 | \$0.30  | \$0.64     | \$0.00   | \$0.30  | \$0.00   | \$0.00       | \$0.10      | \$16.02         | \$21.05          |
| Apprentice                      | Per          | cent    |        |         |            |          |         |          |              |             |                 |                  |
| 1st period<br>0-1000 hrs        | 40.00        | \$12.68 | \$7.20 | \$0.38  | \$0.40     | \$0.00   | \$0.00  | \$0.00   | \$0.00       | \$0.10      | \$20.76         | \$27.10          |
| 2nd period<br>1001-<br>2000 hrs | 45.00        | \$14.27 | \$7.20 | \$0.43  | \$0.40     | \$0.00   | \$0.00  | \$0.00   | \$0.00       | \$0.10      | \$22.39         | \$29.53          |
| 3rd period<br>2001-<br>3500 hrs | 55.00        | \$17.44 | \$7.20 | \$0.52  | \$0.40     | \$0.00   | \$5.31  | \$0.00   | \$0.00       | \$0.10      | \$30.96         | \$39.68          |
| 4th period<br>3501-<br>5000 hrs | 65.00        | \$20.60 | \$7.20 | \$0.62  | \$0.40     | \$0.00   | \$5.31  | \$0.00   | \$0.00       | \$0.10      | \$34.24         | \$44.54          |
| 5th period<br>5001-<br>6000 hrs | 74.70        | \$23.68 | \$7.20 | \$0.71  | \$0.40     | \$0.00   | \$5.31  | \$0.00   | \$0.00       | \$0.10      | \$37.40         | \$49.24          |
| 6th period                      | 85.00        | \$26.94 | \$7.20 | \$0.81  | \$0.40     | \$0.00   | \$5.31  | \$0.00   | \$0.00       | \$0.10      | \$40.77         | \$54.24          |



Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

Journeymen Apprentices 1 to 3 to 2 4 to 6 to 4 7 to 9 to 6 etc.

## Jurisdiction (\* denotes special jurisdictional note)

ADAMS, FAYETTE, HIGHLAND, HOCKING, PICKAWAY\*, ROSS

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Special Jurisdictional Note :** In Pickaway County the following townships: Deer Creek ,Perry, Pickaway, Salt Creek and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### **Details :**

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above.

No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

Name of Union: Electrical Local 575 Voice Data Video

# Change # : LCN01-2018fbLoc575VDV

#### Craft : Voice Data Video Effective Date : 06/20/2018 Last Posted : 06/20/2018

|  | B        | HR      |        | Frin    | ige Bene   | fit Payn | nents   |        | Irrevo<br>Fui | I           | Total<br>PWR | Overtime<br>Rate |
|--|----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |          |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Classi                                     | fication |         |        |         |            |          |         |        |               |             |              |                  |
| Electrical<br>Installer<br>Technician<br>B | \$20     | 5.81    | \$7.55 | \$0.80  | \$0.70     | \$0.52   | \$0.50  | \$0.62 | \$0.00        | \$0.00      | \$37.50      | \$50.90          |
| Installer<br>Technician<br>A               | \$2'     | 7.56    | \$7.55 | \$0.83  | \$0.70     | \$0.53   | \$0.50  | \$0.64 | \$0.00        | \$0.00      | \$38.31      | \$52.09          |
| Cable Puller                               | \$14     | 4.75    | \$7.55 | \$0.44  | \$0.70     | \$0.28   | \$0.50  | \$0.34 | \$0.00        | \$0.00      | \$24.56      | \$31.94          |
| Apprentices                                | Per      | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st Period<br>750 hours                    | 55.00    | \$14.75 | \$7.55 | \$0.44  | \$0.70     | \$0.28   | \$0.50  | \$0.34 | \$0.00        | \$0.00      | \$24.56      | \$31.93          |
| 2nd Period<br>750 hours                    | 60.00    | \$16.09 | \$7.55 | \$0.48  | \$0.70     | \$0.31   | \$0.50  | \$0.37 | \$0.00        | \$0.00      | \$26.00      | \$34.04          |
| 3rd Period<br>750 hours                    | 65.00    | \$17.43 | \$7.55 | \$0.52  | \$0.70     | \$0.34   | \$0.50  | \$0.40 | \$0.00        | \$0.00      | \$27.44      | \$36.15          |
| 4th Period<br>750 hours                    | 70.00    | \$18.77 | \$7.55 | \$0.56  | \$0.70     | \$0.36   | \$0.50  | \$0.43 | \$0.00        | \$0.00      | \$28.87      | \$38.25          |
| 5th Period<br>750 hours                    | 75.00    | \$20.11 | \$7.55 | \$0.60  | \$0.70     | \$0.39   | \$0.50  | \$0.46 | \$0.00        | \$0.00      | \$30.31      | \$40.36          |
| 6th Period<br>750 hours                    | 80.00    | \$21.45 | \$7.55 | \$0.64  | \$0.70     | \$0.41   | \$0.50  | \$0.49 | \$0.00        | \$0.00      | \$31.74      | \$42.46          |

Special Calculation Note : Other is for Holiday Pay.

#### Ratio :

1 Apprentice to 1 Installer Technician

Jurisdiction ( \* denotes special jurisdictional note )

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON, PICKAWAY\*, PIKE, ROSS, SCIOTO, VINTON\*

**Special Jurisdictional Note :** In Pickaway County the following townships: Deer Creek, Perry, Pickaway, Salt Creek and Wayne. In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland and Swan.

#### **Details :**

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day.

The following work is EXCLUDED from the Teledata Technician work scope:

- Installation of computer systems in industrial applications such as assembly lines, robotics, computer

controller manufacturing systems.

- Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot.

- Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

- All HVAC control work.

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.

Name of Union: Electrical Local 683 Inside

# Change # : LCN03-2018fbbLoc683In

# Craft : Electrical Effective Date : 01/01/2019 Last Posted : 12/19/2018

|  | B         | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu | 11          | Total<br>PWR | Overtime<br>Rate |
|--|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
| ĺ  |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                                      | ification |         |        |         |            |          |         |        |              |             |              | 1                |
| Electrician                                | \$3       | 2.85    | \$9.35 | \$6.76  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$52.26      | \$68.68          |
| Cable<br>Splicing                          |           | 3.85    | \$9.35 | \$6.79  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$53.29      | \$70.21          |
| Lead Cable<br>Splicing                     | \$3       | 3.85    | \$9.35 | \$6.79  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$53.29      | \$70.21          |
| Over 100<br>feet                           | \$4       | 9.28    | \$9.35 | \$7.25  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$69.18      | \$93.82          |
| Level 1<br>CW 0 to<br>2000 hours           | \$1       | 0.94    | \$5.95 | \$0.33  | \$0.66     | \$0.00   | \$0.33  | \$0.00 | \$0.00       | \$0.00      | \$18.21      | \$23.68          |
| Level 2<br>CW 2001<br>to 4000<br>hours     | \$1       | 1.73    | \$5.95 | \$0.35  | \$0.66     | \$0.00   | \$0.35  | \$0.00 | \$0.00       | \$0.00      | \$19.04      | \$24.91          |
| Level 3<br>CW 4001<br>to 6000<br>hours     | \$1       | 2.51    | \$5.95 | \$0.38  | \$0.66     | \$0.00   | \$0.38  | \$0.00 | \$0.00       | \$0.00      | \$19.88      | \$26.13          |
| Level 4<br>CW 6001<br>to 8000<br>hours     | \$1·      | 4.07    | \$5.95 | \$0.42  | \$0.66     | \$0.00   | \$0.42  | \$0.00 | \$0.00       | \$0.00      | \$21.52      | \$28.56          |
| Level 1 CE<br>8001 to<br>10000<br>hours    | \$1       | 5.64    | \$5.95 | \$0.47  | \$0.66     | \$0.00   | \$0.47  | \$0.00 | \$0.00       | \$0.00      | \$23.19      | \$31.01          |
| Level 2 CE<br>10,001 to<br>12,000<br>hours | \$1       | 7.20    | \$5.95 | \$0.52  | \$0.66     | \$0.00   | \$0.52  | \$0.00 | \$0.00       | \$0.00      | \$24.85      | \$33.45          |
| Level 3 CE<br>12,001<br>to14,000<br>hours  | \$2       | 1.89    | \$5.95 | \$0.66  | \$0.66     | \$0.00   | \$0.66  | \$0.00 | \$0.00       | \$0.00      | \$29.82      | \$40.76          |
| Apprentice                                 | Per       | cent    |        |         |            |          |         |        |              |             |              |                  |
| 0-1000 hrs<br>1st Period                   | 40.00     | \$13.14 | \$9.35 | \$2.70  | \$0.80     | \$0.00   | \$1.00  | \$0.00 | \$0.00       | \$0.00      | \$26.99      | \$33.56          |
| 1001-2000<br>hrs 2nd<br>Period             | 40.00     | \$13.14 | \$9.35 | \$2.70  | \$0.80     | \$0.00   | \$1.00  | \$0.00 | \$0.00       | \$0.00      | \$26.99      | \$33.56          |
| 2001-3500<br>hrs 3rd<br>Period             | 50.00     | \$16.42 | \$9.35 | \$3.38  | \$0.80     | \$0.00   | \$1.25  | \$0.00 | \$0.00       | \$0.00      | \$31.20      | \$39.42          |
| 3501-5000                                  | 55.00     | \$18.07 | \$9.35 | \$3.71  | \$0.80     | \$0.00   | \$1.38  | \$0.00 | \$0.00       | \$0.00      | \$33.31      | \$42.34          |

| hrs 4th<br>Period              |       |         |        |        |        |        |        |        |        |        |         |         |
|--------------------------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 5001-6500<br>hrs 5th<br>Period | 65.00 | \$21.35 | \$9.35 | \$4.39 | \$0.80 | \$0.00 | \$1.63 | \$0.00 | \$0.00 | \$0.00 | \$37.52 | \$48.20 |
| 6501-8000<br>hrs 6th<br>Period | 80.00 | \$26.28 | \$9.35 | \$5.41 | \$0.80 | \$0.00 | \$2.00 | \$0.00 | \$0.00 | \$0.00 | \$43.84 | \$56.98 |

## Special Calculation Note :

# Ratio :

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices

# Jurisdiction ( \* denotes special jurisdictional note )

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY\*, UNION

Ratio

Construction Wireman and Construction Electrician 1 Journeyman to 2 Apprentices to 2 CW/CE With a MAXIMUM of 6 CW/CE an on any jobsite

Construction Wireman and Construction Electricians may work on residential projects without working under the supervision of a Journeyman Wireman. On ALL other job sites, Construction Wireman and Construction Electricians CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

**Special Jurisdictional Note :** In Pickaway County the following townships: Circleville,Darby,Harrison,Jackson,Madison,Monroe,Muhlenberg,Scioto,Walnut,Washington.

**Details :** 

Name of Union: Electrical Local 683 Inside Lt Commercial South West

# Change # : LCN03-2018fbLoc683In

# Craft : Electrical Effective Date : 01/01/2019 Last Posted : 12/19/2018

|                                | B         | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu | 11          | Total<br>PWR | Overtime<br>Rate |
|--------------------------------|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                                |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                          | ification |         |        |         |            |          |         |        |              |             |              | 1                |
| Electrician                    | \$3       | 2.85    | \$9.35 | \$6.76  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$52.26      | \$68.68          |
| Cable<br>Splicing              |           | 3.85    | \$9.35 | \$6.79  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$53.29      | \$70.21          |
| Lead Cable<br>Splicing         | \$3.      | 3.85    | \$9.35 | \$6.79  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$53.29      | \$70.21          |
| Over 100<br>feet               | \$49      | 9.28    | \$9.35 | \$7.25  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$69.18      | \$93.82          |
| CE-3<br>12,001-<br>14,000 Hrs  | \$2       | 1.89    | \$5.95 | \$0.66  | \$0.66     | \$0.00   | \$0.66  | \$0.00 | \$0.00       | \$0.00      | \$29.82      | \$40.76          |
| CE-2<br>10,001-<br>12,000 Hrs  | \$1       | 7.20    | \$5.95 | \$0.52  | \$0.66     | \$0.00   | \$0.52  | \$0.00 | \$0.00       | \$0.00      | \$24.85      | \$33.45          |
| CE-1<br>8,001-<br>10,000 Hrs   | \$1:      | 5.64    | \$5.95 | \$0.47  | \$0.66     | \$0.00   | \$0.47  | \$0.00 | \$0.00       | \$0.00      | \$23.19      | \$31.01          |
| CW-4<br>6,001-<br>8,000 Hrs    | \$14      | 4.07    | \$5.95 | \$0.42  | \$0.66     | \$0.00   | \$0.42  | \$0.00 | \$0.00       | \$0.00      | \$21.52      | \$28.56          |
| CW-3<br>4,001-<br>6,000 Hrs    | \$12      | 2.51    | \$5.95 | \$0.38  | \$0.66     | \$0.00   | \$0.38  | \$0.00 | \$0.00       | \$0.00      | \$19.88      | \$26.13          |
| CW-2<br>2,001-<br>4,000 Hrs    | \$1       | 1.73    | \$5.95 | \$0.35  | \$0.66     | \$0.00   | \$0.35  | \$0.00 | \$0.00       | \$0.00      | \$19.04      | \$24.91          |
| CW-1 0-<br>2,000 Hrs           | \$10      | 0.94    | \$5.95 | \$0.33  | \$0.66     | \$0.00   | \$0.33  | \$0.00 | \$0.00       | \$0.00      | \$18.21      | \$23.68          |
| Apprentice                     | Per       | cent    |        |         |            |          |         |        |              |             |              |                  |
| 0-1000 hrs<br>1st Period       | 40.00     | \$13.14 | \$9.35 | \$2.70  | \$0.80     | \$0.00   | \$1.00  | \$0.00 | \$0.00       | \$0.00      | \$26.99      | \$33.56          |
| 1001-2000<br>hrs 2nd<br>Period | 40.00     | \$13.14 | \$9.35 | \$2.70  | \$0.80     | \$0.00   | \$1.00  | \$0.00 | \$0.00       | \$0.00      | \$26.99      | \$33.56          |
| 2001-3500<br>hrs 3rd<br>Period | 50.00     | \$16.42 | \$9.35 | \$3.38  | \$0.80     | \$0.00   | \$1.25  | \$0.00 | \$0.00       | \$0.00      | \$31.20      | \$39.42          |
| 3501-5000<br>hrs 4th<br>Period | 55.00     | \$18.07 | \$9.35 | \$3.71  | \$0.80     | \$0.00   | \$1.38  | \$0.00 | \$0.00       | \$0.00      | \$33.31      | \$42.34          |
| 5001-6500<br>hrs 5th<br>Period | 65.00     | \$21.35 | \$9.35 | \$4.39  | \$0.80     | \$0.00   | \$1.63  | \$0.00 | \$0.00       | \$0.00      | \$37.52      | \$48.20          |
| 6501-8000                      | 80.00     | \$26.28 | \$9.35 | \$5.41  | \$0.80     | \$0.00   | \$2.00  | \$0.00 | \$0.00       | \$0.00      | \$43.84      | \$56.98          |



# Ratio :

# Jurisdiction ( \* denotes special jurisdictional note )

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY\*, UNION

2 Apprentices for every 3 Journeyman Wireman or fraction thereof;1 to 3 Journeyman to 2 Apprentices4 to 6 Journeyman to 4 Apprentices

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Special Jurisdictional Note :** In Pickaway County the following townships: Circleville,Darby,Harrison,Jackson,Madison,Monroe,Muhlenberg,Scioto,Walnut,Washington.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

# **Details :**

Name of Union: Electrical Local 683 Inside Lt Commercial South West

# Change # : LCN03-2018fbLoc683In

# Craft : Electrical Effective Date : 01/01/2019 Last Posted : 12/19/2018

|                                | B         | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu | 11          | Total<br>PWR | Overtime<br>Rate |
|--------------------------------|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                                |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class                          | ification |         |        |         |            |          |         |        |              |             |              | 1                |
| Electrician                    | \$3       | 2.85    | \$9.35 | \$6.76  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$52.26      | \$68.68          |
| Cable<br>Splicing              |           | 3.85    | \$9.35 | \$6.79  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$53.29      | \$70.21          |
| Lead Cable<br>Splicing         | \$3.      | 3.85    | \$9.35 | \$6.79  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$53.29      | \$70.21          |
| Over 100<br>feet               | \$49      | 9.28    | \$9.35 | \$7.25  | \$0.80     | \$0.00   | \$2.50  | \$0.00 | \$0.00       | \$0.00      | \$69.18      | \$93.82          |
| CE-3<br>12,001-<br>14,000 Hrs  | \$2       | 1.89    | \$5.95 | \$0.66  | \$0.66     | \$0.00   | \$0.66  | \$0.00 | \$0.00       | \$0.00      | \$29.82      | \$40.76          |
| CE-2<br>10,001-<br>12,000 Hrs  | \$1       | 7.20    | \$5.95 | \$0.52  | \$0.66     | \$0.00   | \$0.52  | \$0.00 | \$0.00       | \$0.00      | \$24.85      | \$33.45          |
| CE-1<br>8,001-<br>10,000 Hrs   | \$1:      | 5.64    | \$5.95 | \$0.47  | \$0.66     | \$0.00   | \$0.47  | \$0.00 | \$0.00       | \$0.00      | \$23.19      | \$31.01          |
| CW-4<br>6,001-<br>8,000 Hrs    | \$14      | 4.07    | \$5.95 | \$0.42  | \$0.66     | \$0.00   | \$0.42  | \$0.00 | \$0.00       | \$0.00      | \$21.52      | \$28.56          |
| CW-3<br>4,001-<br>6,000 Hrs    | \$12      | 2.51    | \$5.95 | \$0.38  | \$0.66     | \$0.00   | \$0.38  | \$0.00 | \$0.00       | \$0.00      | \$19.88      | \$26.13          |
| CW-2<br>2,001-<br>4,000 Hrs    | \$1       | 1.73    | \$5.95 | \$0.35  | \$0.66     | \$0.00   | \$0.35  | \$0.00 | \$0.00       | \$0.00      | \$19.04      | \$24.91          |
| CW-1 0-<br>2,000 Hrs           | \$10      | 0.94    | \$5.95 | \$0.33  | \$0.66     | \$0.00   | \$0.33  | \$0.00 | \$0.00       | \$0.00      | \$18.21      | \$23.68          |
| Apprentice                     | Per       | cent    |        |         |            |          |         |        |              |             |              |                  |
| 0-1000 hrs<br>1st Period       | 40.00     | \$13.14 | \$9.35 | \$2.70  | \$0.80     | \$0.00   | \$1.00  | \$0.00 | \$0.00       | \$0.00      | \$26.99      | \$33.56          |
| 1001-2000<br>hrs 2nd<br>Period | 40.00     | \$13.14 | \$9.35 | \$2.70  | \$0.80     | \$0.00   | \$1.00  | \$0.00 | \$0.00       | \$0.00      | \$26.99      | \$33.56          |
| 2001-3500<br>hrs 3rd<br>Period | 50.00     | \$16.42 | \$9.35 | \$3.38  | \$0.80     | \$0.00   | \$1.25  | \$0.00 | \$0.00       | \$0.00      | \$31.20      | \$39.42          |
| 3501-5000<br>hrs 4th<br>Period | 55.00     | \$18.07 | \$9.35 | \$3.71  | \$0.80     | \$0.00   | \$1.38  | \$0.00 | \$0.00       | \$0.00      | \$33.31      | \$42.34          |
| 5001-6500<br>hrs 5th<br>Period | 65.00     | \$21.35 | \$9.35 | \$4.39  | \$0.80     | \$0.00   | \$1.63  | \$0.00 | \$0.00       | \$0.00      | \$37.52      | \$48.20          |
| 6501-8000                      | 80.00     | \$26.28 | \$9.35 | \$5.41  | \$0.80     | \$0.00   | \$2.00  | \$0.00 | \$0.00       | \$0.00      | \$43.84      | \$56.98          |



# Ratio :

# Jurisdiction ( \* denotes special jurisdictional note )

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY\*, UNION

2 Apprentices for every 3 Journeyman Wireman or fraction thereof;1 to 3 Journeyman to 2 Apprentices4 to 6 Journeyman to 4 Apprentices

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Special Jurisdictional Note :** In Pickaway County the following townships: Circleville,Darby,Harrison,Jackson,Madison,Monroe,Muhlenberg,Scioto,Walnut,Washington.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

# **Details :**

Name of Union: Electrical Local 683 Voice Data Video

# Change # : LCR01-2018fbLoc683VDV

#### Craft : Voice Data Video Effective Date : 05/28/2018 Last Posted : 05/25/2018

|  | B         | HR      |        | Frin    | ge Bene    | efit Payn | nents   |        | Irrevo<br>Fu | I           | Total<br>PWR | Overtime<br>Rate |
|--|-----------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|  |           |         | H&W    | Pension | App<br>Tr. | Vac.      | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classi                                     | ification |         |        |         |            |           |         |        |              |             |              |                  |
| Electrical<br>Installer<br>Technician<br>B | \$2       | 4.95    | \$7.82 | \$0.75  | \$0.80     | \$0.48    | \$2.00  | \$0.58 | \$0.00       | \$0.00      | \$37.38      | \$49.85          |
| Installer<br>Technician<br>A               | \$2.      | 5.70    | \$7.82 | \$0.77  | \$0.80     | \$0.49    | \$2.00  | \$0.59 | \$0.00       | \$0.00      | \$38.17      | \$51.02          |
| Cable Puller                               | \$1       | 3.72    | \$7.82 | \$0.41  | \$0.80     | \$0.26    | \$2.00  | \$0.32 | \$0.00       | \$0.00      | \$25.33      | \$32.19          |
| Apprentices                                | Per       | cent    |        |         |            |           |         |        |              |             |              |                  |
| 1st 750<br>hours                           | 55.00     | \$13.72 | \$7.82 | \$0.41  | \$0.80     | \$0.26    | \$2.00  | \$0.32 | \$0.00       | \$0.00      | \$25.33      | \$32.19          |
| 2nd 750<br>hours                           | 60.00     | \$14.97 | \$7.82 | \$0.45  | \$0.80     | \$0.29    | \$2.00  | \$0.35 | \$0.00       | \$0.00      | \$26.68      | \$34.17          |
| 3rd 750<br>hours                           | 65.00     | \$16.22 | \$7.82 | \$0.49  | \$0.80     | \$0.31    | \$2.00  | \$0.37 | \$0.00       | \$0.00      | \$28.01      | \$36.12          |
| 4th 750<br>hours                           | 70.00     | \$17.46 | \$7.82 | \$0.52  | \$0.80     | \$0.34    | \$2.00  | \$0.40 | \$0.00       | \$0.00      | \$29.34      | \$38.08          |
| 5th 750<br>hours                           | 75.00     | \$18.71 | \$7.82 | \$0.56  | \$0.80     | \$0.36    | \$2.00  | \$0.43 | \$0.00       | \$0.00      | \$30.68      | \$40.04          |
| 6th 750<br>hours                           | 80.00     | \$19.96 | \$7.82 | \$0.60  | \$0.80     | \$0.38    | \$2.00  | \$0.46 | \$0.00       | \$0.00      | \$32.02      | \$42.00          |

**Special Calculation Note :** Other is Holiday Pay. Vacation applies only to employees who work for one employer for a period of one year.

#### Ratio :

1 Apprentice for every 1 Installer Technician

# Jurisdiction ( \* denotes special jurisdictional note )

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY\*, UNION

Cable Pullers can only be employed after an apprentice is employed on the job

**Special Jurisdictional Note :** In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

#### **Details :**

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day.

The following work is EXCLUDED from the Teledata Technician work scope:

- Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

- Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot.

- Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

- All HVAC control work.

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.